

Board Members Declaration of Interest 2025-2026

Targeted DOI Request Sent	Full Name	Designation	Date DOI Approved	Nature of Declaration	Period of Involvement "From"	Period of Involvement "to"	Financial Benefits /Benefits in Kind
New Appointment	Neil Mesher	Independent Member	27.3.2025	Director, Mesher Consulting Ltd	From November 2023	Present	Financial
				NED, Life Science hub Wales Ltd	From September 2023	Present	Financial
				NED, MyHealthChecked plc	From 2004	Present	Financial
				Director, Little Court Fram Res Co Lrd	From 2004	Present	Benefits in Kind
				Advisor, Ibex AI Ltd	From December 2023	Present	Financial
				Chair Tandridge Village Hall Management Co.	From 2022	Present	Nil
				Wife, Director Mesher Consulting Ltd	From December 2023	Present	Financial
PD email 5.6.2025	Philip Daniels	Executive Director of Public Health	5.6.2025	Chair of the Faculty of Public Health (FPH) in Wales	From 2022	Present	Nil
				Board Member / Trustee of UK FPH	From 2022	Present	Nil
				Wife: Artistic Director / Coach / Founder of the Performance Centres Ltd.	From 2008	Present	Yes
				Chair of CTM Area Planning Board	From 2023	Present	Nil
Yes - via email 9.6.2025	Jonathan Morgan	Independent Member - Chair	23.6.2025	Trustee and Director of NHS Confederation	Apr-24	Present	Travel expenses reimbursed.
				Director of Insight Wales Consulting Limited	2012	Present	No financial benefits or benefits in kind
				100% Share Ownership of Insight Wales Consulting Limited	2012	Present	Dividend
				Associate Consultant with Practice Solutions Limited	Aug-11	Present	Fees for work undertaken.
				Independent Member on the Hendre Limited Board	Dec-24	Present	Remunerated
				Director of Yellow Wales (Added Sept 25)	Aug-25	Present	No financial benefits or benefits in kind
				Director of Hafod Resources Limited (Added Sept 25)	Sep-25	Present	No financial benefits or benefits in kind
Wife employed as a Welsh Government Lawyer	2010	Present	Salaried.				
Yes - via email 9.6.2025	Kath Palmer	Vice Chair	1.7.2025	Natural Resources Wales – Board member and Chair of Audit, Risk and Assurance Committee.	Feb-23	31-May-25	Remunerated
				Trustee of Crisis (national homelessness charity) and chair of the client services governance committee.	Dec-22	Present	Expenses paid
				oard Member (Crisis Trustee) for Pathway UK (Subsidiary of Crisis)	08-Jul-24	Present	Expenses paid
Yes - via email 9.6.2025	Helen Lentle	Independent Member (Legal)	3.7.2025	Trustee CISWO (the Coal Industry Social Welfare Organisation)	Sep-22	Present	Voluntary Role
				Trustee - Dyslecsia Cymru / Wales Dyslexia Charity	Sep-22	Present	Voluntary Role
Yes - via email 9.6.2025	Dilys Jouvenat	Independent Member (Third Sector)	12.6.2025	Trustee at South East Wales Citizens Advice	May-22	Present	Nil
				Trustee at Interlink	Nov-22	Present	Nil
				Trustee Rhondda Cynon Taff Citizens Advice	Nov-23	Present	Nil
				Trustee of the Cymru Older Peoples Alliance (COPA)	Sep-24	Present	Nil

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Yes - via email 9.6.2025	Rachel Rowlands	Independent Member (Community)	24.6.2025	Age Connect Morgannwg (Appointed as CEO in 2005 and then appointed as Company Secretary in December 2021)	2005	29-Aug-25	Salaried
				Age Connects Britain Ltd (dormant – due to resign) Company No 07801698	24.07.2014	Present	Nil
				Member, Care & Repair Cymru	2008	Present	Nil
				Member, Cynon Taf Community Housing Association	2007	Present	Nil
				Member, Cym Taf Care & Repair	2007	Present	Nil
				Age Connect Wales Charity Trustee	2017	29-Aug-25	Nil
				Director of Community Housing at Trivallis	Sep-25	Ongoing	Salaried
Yes - via email 9.6.2025	Hayley Proctor	Independent Member (Trade Union)	12.6.2025	Sister: civil servant of WG - Head of Pharmacy and Prescribing, Primary and Community Care Division	2019	Present	Salaried Position
Yes - via email 9.6.2025	Patsy Roseblade	Independent Member (Finance / Audit)	10.6.2025	Nil Interests Declared	Not applicable	Not applicable	Not applicable
Yes - via email 9.6.2025	Carolyn Donoghue	Independent Member (University)	18.6.2025	Independent Member of the Board of Governors - University West of England	2021	Present	No financial benefits or benefits in kind
				Senior Professional Fellow - Cardiff University	2020	Present	No financial benefits or benefits in kind
				Member of Health and Care Research Wales Advisory Board	May-24	Present	No financial benefits or benefits in kind
				Trustee Staple Hill Community Hub	20-Mar-25	20-Mar-28	No financial benefits or benefits in kind
				Son employed as a Business Development Manager at Seating Matters	Not stated	Present	Not Stated
Yes - via email 9.6.2025	Geraint Hopkins	Independent Member (Local Authority)	12.6.2025	Clerk to Llantrisant Community Council	Oct-21	Present	Remunerated
				Elected Member, Rhondda Cynon Taff County Borough Council	2006	Present	Remunerated

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	Independent Member (Digital Vacancy)						
Yes - via email 9.6.2025	Paul Mears	Chief Executive	9.6.2025	Member of the Advisory Board, Awen Cultural Trust Nil interests declared as at November 2025.	Sep-22	Present	Nil
Yes - via email 9.6.2025	Gethin Hughes	Chief Operating Officer	9.6.2025	Nil Interests Declared	Not applicable	Not applicable	Not applicable
Yes - via email 9.6.2025	Sally May	Executive Director of Finance	9.6.2025	Cousin - Director of DECIPHER / Professor in Social Interventions and Health at Cardiff University	Not known	Ongoing	Salaried Position
				Cousin - Regional Sales Manager at South West Arthrex Ltd.	Not known	Ongoing	Salaried Position
				Cousin - Partner in Knight Frank Project and Building Consultancy	Not known	Ongoing	Salaried Position
				Daughter - Clinical Operations Manager at InHealth	01-Apr-25	Ongoing	Salaried Position
Yes via email 9.6.2025	Dom Hurford	Executive Medical Director	9.6.2025	Nil Interests Declared	Not applicable	Not applicable	Not applicable
Yes via email 9.6.2025	Greg Dix	Executive Director of Nursing / Deputy CEO	17.7.2025	Trustee - Royal College of Nursing Foundation	Sep-21	Present	Voluntary - Travel and Accommodation Paid for by the Charity
				Visiting Professor at the University of South Wales	2020	Present	Nil
Yes via email 9.6.2025	Hywel Daniel	Executive Director for People	30.06.2025	Nil Interests Declared	Not applicable	Not applicable	Not applicable
Yes via email 9.6.2025	Lauren Edwards	Executive Director of AHPs and HS	9.6.2025	Trustee and Director of Royal College of Speech and Language Therapists	08-Nov-23	Present	Nil.
				Visiting Professor at the University of South Wales	01-Oct-27	Present	Nil.
Yes via email 9.6.2025	Claire Thompson	Executive Director of Strategy & Transformation (From 9 June 2025)	11.6.2025	Parent Governor at Writhlington School, Knobsbury Lane, Writhlington, Radstock, BA3 3NQ	Sep-24	Present	Nil
Yes via email 9.6.2025	Victoria Oxley	Interim Executive Director of Strategy & Transformation (Up until 8 June 2025)	8.6.2025	Nil Interests Declared	Not applicable	Not applicable	Not applicable
Yes via email 9.6.2025	Stuart Morris	Director of Digital	9.6.2025	Nil Interests Declared	Not applicable	Not applicable	Not applicable

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Yes via email 9.6.2025	Simon Blackburn	Director of Communications, Engagement and Fundraising	26.6.2025	Nil Interests Declared	Not applicable	Not applicable	Not applicable
Yes via email 9.6.2025	Gareth Watts	Director of Corporate Governance / Board Secretary	11.6.2025	Board Member of Coleg Gwent (Further Education College)	2015	31.12.2025	Nil
				Member of the Joint Audit Committee of Gwent Police and Crime Commissioner for Gwent	2022	Present	Daily rate for meeting attendance and preparation
				Chair of the Joint Audit Committee of the Office of the Policy and Crime Commissioner for Gwent and Gwent Police	Mar-25	Present	Daily rate for meeting attendance and preparation
Yes via email 9.6.2025	Cllr Paul Deenik	ABM - Chair of the Stakeholder Reference Group	24.6.2025	Chair, Ynysawdre Community Council	Feb-23	Present	Minimum Expenses
				Councillor, St Bride's Minor Community Council	Oct-24	Present	Minimum Expenses
Yes via email 9.6.2025	Lisa Curtis-Jones	ABM - Director of Social Services	24.6.2025	Director of Social Services-Merthyr Tydfil	Apr-15	Present	Remunerated
Yes via email 9.6.2025	Sally Bolt	ABM - Chair of the Clinical Advisory Group	9.6.2025	Nil Interests Declared	Not applicable	Not applicable	Not applicable
New Appointment	Kathy Mason	Indendent Member - Digital	27.8.2025	Director and Company Secretary. Libero MC Ltd (Co number: 04973190)	Feb-24	Present	Interest on Director's Loans. Dividends
				Trustee. Challenge Wales (sail Training for Young People in Wales) Charity number: 1111859	Nov-24	Present	None
				Non Exec Director. Topp Pro Cycling Ltd Co number: 15090381	Mar-24	Present	None
				Senior Associate. In-form Solutions Limited (https://www.in-formsolutions.com/)	Consultancy fees earned and invoiced by assignment		
				Husband Director and founder Libero MC Ltd			
				Son Founder and Owner, Topp Pro Cycling Ltd			
Added to Board as Interim Executive Director of Nursing from October 2025	Richard Hughes	Interim Executive Director of Nursing	5.6.2025	Chair for Mind Aberystwyth (Ceredigion) - 4 year term from 2025	2025	Present	Nil
				Trustee for Marmalade Trust	2022	Present	Nil
				Chair for Strategic Nursing Workforce Implementation Board on behalf of HEIW	May-25	Present	Nil
				Chair for Welsh Nursing & Midwifery Committee, independent and statutory committee advising the Chief Nursing officer and Ministers in Wales.	Jun-25	Present	Nil