

PEOPLE & CULTURE COMMITTEE- FORWARD WORK PLAN 2023/24				
Origin of Request	Category of Report / Presentation (Deferred Item/ Additional Item/ Ad-Hoc Item)	Item Title	Lead Officer	Intended Meeting Date
Deferred from November 2022 meeting.	Additional Item	Employee Wellbeing Policy	Assistant Director of Policy, Governance & Compliance	8 February 2023
Requested at agenda planning for November meeting to add to forward plan	Additional Item	Anchor Institution Activity Report	Tom Powell	8 February 2023
Requested at agenda planning for November meeting to add to forward plan	Additional item	Equality Annual Report	Assistant Director of Policy, Governance & Compliance	8 February 2023
Requested at agenda planning for November meeting to add to forward plan	Additional item	Gender Equality Report	Assistant Director of Policy, Governance & Compliance	8 February 2023
Requested at agenda planning for November	Additional Item	Outcome of the Staff Wellbeing Survey	Assistant Director of OD and Wellbeing	8 February 2023

meeting to add to forward plan				
Requested at agenda planning for November meeting to add to forward plan	Additional Item	PCH: Progress on Cultural Transformation & Improvement Work	Richard Hughes	8 February 2023
Requested at agenda planning for November meeting to add to forward plan	Additional item	Maternity & Neonates: Progress on Cultural Transformation & Improvement Work	To be confirmed	8 February 2023
Requested at agenda planning for February 23 meeting.	Additional Item	Overview and Ambitions for the Strategic Equality Plan	Assistant Director of OD and Wellbeing	8 February 2023
Requested at agenda planning for February 23 meeting.	Additional item	Overview and Ambitions for the Strategic Equality Plan – Deep Dive	Assistant Director of OD and Wellbeing	10 May 2023
Action arising from the November 22 meeting	Additional item	Staff Recognition Programme	To be confirmed	10 May 2023

Completed Activity from the Forward Work Programme

Requested at agenda planning for November 22 meeting	Additional Item	Ratification of Chairs Action – Nursing & Midwifery Rostering Policy	Assistant Director of Policy, Compliance & Governance	9 November 2022 - Completed
Requested at agenda planning for November 22 meeting	Additional Item	Industrial Injury Policy	Assistant Director of Policy, Compliance & Governance	9 November 2022 - Completed
Requested via email	Additional Item	Alternative Pension Payment Contributions for Medical and Dental Staff	Assistant Director of Policy, Compliance & Governance	9 November 2022 - Completed
Action arising from August 22 meeting	Additional Item	Outcome of Committee Self Effectiveness Survey	Director of Corporate Governance	9 November 2022 - Completed
Requested at agenda planning for November 22 meeting	Additional item	Pathology: Cultural transformation & Improvement Work	Clinical Service Group Manager, pathology	9 November 2022 - Completed
Requested at agenda planning for November 22 meeting	Additional Item	Maternity & Neonates; Cultural Transformation & Improvement Work	Care Group Nurse Director	9 November 2022 - Completed
Requested at agenda planning for November 22 meeting	Additional Item	Nursing Workforce Update	Deputy Director for People	9 November 2022 - Completed
Requested at agenda planning for	Deferred item	Medical Staffing Value & Efficiency Progress Report	Medical Director	9 November 2022 - Completed

August 22 meeting deferred to November 22				
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