

**FORWARD LOOK –PEOPLE & CULTURE COMMITTEE (updated 20.10.22 v2)**

**9 NOVEMBER 2022**

Meeting	Deferred or Ad hoc Items	Periodic Reports	Other
9 November 2022	<ul style="list-style-type: none"> <li>• Medical Value &amp; Efficiency Work (deferred from August 2022)</li> <li>• Workforce Supply and Winter Planning</li> <li>• Terms of Reference (tentative following discussions)</li> </ul>	<ul style="list-style-type: none"> <li>• People Policies (as appropriate)</li> <li>• Retirement Policy for Approval</li> <li>• Ratification of Chairs Action – Nursing and Midwifery Rostering Policy</li> <li>• Industrial Injury Policy</li> <li>• Employee Relations Update</li> <li>• Leadership &amp; Management Development Progress Update</li> <li>• Outcome of Committee Self Effectiveness Survey</li> <li>• Pathology Cultural Improvement Work Progress Report</li> <li>• CAMHS Cultural Improvement Work Progress Report</li> </ul>	
8 February 2023	<ul style="list-style-type: none"> <li>• Equality, Diversity and Inclusion (to include update on anonymous reporting to BAME)</li> <li>• Pathways to Employment (will include any other relevant L&amp;D updates)</li> <li>• People Strategy (Deferred from November 2022 meeting)</li> <li>• Retirement Policy for Approval (Deferred from November 2022)</li> <li>• PCH Cultural Improvement Work Progress Update</li> <li>• Maternity &amp; Neonates Cultural Improvement work Progress update</li> <li>• Committee Annual Cycle of Business 2023-24</li> </ul>	<ul style="list-style-type: none"> <li>• People Policies (as appropriate)</li> <li>• Employee Relations Update</li> <li>• People Strategy (Deferred from November 2022 meeting)</li> <li>• Values and Behaviours (including Listening, Learning and Improvement Culture)</li> <li>• Disclosure and Barring Service Checks</li> <li>• CTM as an Anchor Institution</li> </ul>	
10 May 2023	<ul style="list-style-type: none"> <li>• Committee Annual Report 2022-23</li> <li>• Committee Terms of Reference Annual Review</li> </ul>	<ul style="list-style-type: none"> <li>• People Policies (as appropriate)</li> <li>• Employee Relations Update</li> </ul>	

Meeting	Deferred or Ad hoc Items	Periodic Reports	Other
	<ul style="list-style-type: none"> <li>Welsh Language Standards Annual Report 2022-23</li> </ul>		
9 August 2023	<ul style="list-style-type: none"> <li>Committee Self Effectiveness Survey Outcome and Improvement Plan</li> </ul>	<ul style="list-style-type: none"> <li>People Policies (as appropriate)</li> <li>Employee Relations Update</li> <li>Values and Behaviours (including Listening, Learning and Improvement Culture)</li> <li></li> </ul>	