



AGENDA ITEM
2.1.3

PEOPLE & CULTURE COMMITTEE
PEOPLE & CULTURE COMMITTEE ANNUAL REPORT 2021-22

Date of meeting	10 th August 2022
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FOI Status	Open/Public
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If closed please indicate reason	Not Applicable - Public Report
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Prepared by	Kathrine Davies, Corporate Governance Manager
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Presented by	Wendy Penrhyn-Jones, Head of Corporate Governance & Board Business
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Approving Executive Sponsor	Executive Director for People
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Report purpose	FOR APPROVAL
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Engagement (internal/external) undertaken to date (including receipt/consideration at Committee/group)		
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Committee/Group/Individuals	Date	Outcome
(Insert Name)	(DD/MM/YYYY)	Choose an item.

ACRONYMS	

1. SITUATION/BACKGROUND

- 1.1 Under Standing Order 10.2.3, each Committee of the Board is required to submit an annual report "*setting out its activities during the year and detailing the results of a review of its performance*".
- 1.2 This second annual report from the People & Culture Committee details the activities and performance for the Committee for the reporting period 2021-2022.

2. SPECIFIC MATTERS FOR CONSIDERATION BY THIS MEETING (ASSESSMENT)

- 2.1 The Committee Annual Report at **Appendix 1**, summarises the key areas of business activity undertaken by the Committee over the past year and highlights some of the key issues which the Committee intend to give further consideration to over the next 12 months.
- 2.2 At Appendix 2 is the corresponding Annual Committee Survey Improvement Plan.

3. KEY RISKS/MATTERS FOR ESCALATION TO BOARD/COMMITTEE

- 3.1 Please refer to **Appendix 1 & 2** for the full details.

4. IMPACT ASSESSMENT

Quality/Safety/Patient Experience implications	There are no specific quality and safety implications related to the activity outlined in this report.
Related Health and Care standard(s)	Governance, Leadership and Accountability If more than one Healthcare Standard applies please list below:
Equality Impact Assessment (EIA) completed - Please note EIAs are required for <u>all</u> new, changed or withdrawn policies and services.	No (Include further detail below) If yes, please provide a hyperlink to the location of the completed EIA or who it would be available from in the box below. If no, please provide reasons why an EIA was not considered to be required in the box below.



	Not required.
Legal implications / impact	There are no specific legal implications related to the activity outlined in this report.
Resource (Capital/Revenue £/Workforce) implications / Impact	There is no direct impact on resources as a result of the activity outlined in this report.
Link to Strategic Goals	Improving Care

5. RECOMMENDATION

- 5.1 The People & Culture Committee is asked to **APPROVE** the Committee Annual Report for 2021/2022.
- 5.2 The People & Culture Committee is asked to **NOTE** the Improvement Plan drawn up from the feedback received from the Annual Committee Effectiveness Survey which is a matter for the Executive Lead.