



Agenda Item

5.4.5

CTM Health Board

Highlight Report from the Clinical Advisory Group

Dyddiad y Cyfarfod / Date of Meeting	27/11/2025
Statws Cyhoeddi / Publication Status	Open/ Public
	Not Applicable
Awdur yr Adroddiad / Report Author <i>If you do not wish for your name to be included in the public domain, please only include your job title</i>	Dr Alex Brown, Chair of Clinical Advisory Group
Cyflwynydd yr Adroddiad / Report Presenter <i>If you do not wish for your name to be included in the public domain, please only include your job title</i>	Dom Hurford, Executive Medical Director
Noddwr Gweithredol yr Adroddiad / Report Executive Sponsor	Dom Hurford, Executive Medical Director

Pwrpas yr Adroddiad / Report Purpose	For Approval
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Engagement (internal/external) undertaken to date (including receipt/consideration at Committee/Group)		
Committee / Group / Individuals	Date	Outcome
Clinical Advisory Group	16/09/2025	Summary of monthly meetings

Acronyms / Glossary of Terms	
CAG	Clinical Advisory Group

1. Introduction

- 1.1 This report had been prepared to provide the Board with details of the key issues considered by the Clinical Advisory Group at its monthly meetings.
- 1.2 Key highlights from the meeting are reported in Section 3.

2. Purpose of this Meeting

- 2.1 The purpose of the Clinical Advisory Group is to advise the CTMUHB Board on clinical topics and initiatives and to review items requested by the Board. The Clinical Advisory Group will act as a clinical voice within CTMUHB and advise the CTMUHB Board on aspects of Clinical Strategy.

2.2 *Act as the Clinical Voice within CTMUHB*

Work with and alongside Management Board and Executives and will be the representative voice of all clinical groups across the Health Board advising on clinical services and care.

Provide a balanced, multi-disciplinary view of healthcare professional issues to advise the Board on local strategy and delivery

Facilitate engagement and debate amongst the wide range of clinical interests within CTMUHB's area of activity, with the aim of reaching and presenting a cohesive and balanced healthcare professional perspective to inform the CTMUHB's decision making

3. Highlight Report

Alert / Escalate

Following the appointment of a new Chair, attendance and engagement within the Clinical Advisory Group have been reviewed. Across the five meetings held in 2025, average attendance has been five members (including the Chair and Deputy Chair) out of a total membership of twenty-five, with thirteen members unable to attend any meetings during this period. Other than the Chair and Deputy Chair, only one member has attended at least half of the CAG meetings.

In accordance with the Group's Standing Orders, a review of membership and engagement is now under way to ensure representation remains active and reflective of the professional groups across the Health Board. All current members have been invited to confirm their continued participation, with six responses received after a month.



	<p>Key drivers of low attendance include scheduling difficulties, a perception of a lack of clear and well-defined output from the CAG, and staff having moved on to other roles without being directly replaced.</p> <p>It is therefore the view of the new chair of the CAG that the CAG is not functioning as intended, and in its current form unable to deliver the role according to the standing orders of the Health Board.</p> <p>A full reset of the CAG is proposed, including the support of the board and particularly the Clinical Executives to work with the chair of the CAG to determine membership, expectations and direction. Membership of the CAG, as defined by the Standing Orders, is by appointment by the board, though the Chair is keen to be part of the process of reviewing the options for membership and function of the CAG going forward.</p>
Advise	<ul style="list-style-type: none">• The September meeting was the first meeting chaired by the newly appointed Chair, Alex Brown. It was agreed that the Group would seek to consider how best the Group can advise, engage and develop actionable outcomes as a collective working alongside the Executive Body to ensure cross-disciplinary and cross-group collaboration.• Members of the group find updates from the board helpful, though felt more proactive involvement with the board could be strengthened.• The Chair has agreed to review and update the Group’s Terms of Reference in line with Statutory requirements and ensuring multi-disciplinary membership.• The Chair would also reset meeting dates going forward to quarterly meetings – these are currently bi-monthly but are proposed to reduce to quarterly.
Assure	<ul style="list-style-type: none">• The Chair has agreed with various clinicians, and has positive feedback for, the plan to develop ideas for themed sessions for agreement by the group. The Chair would seek to liaise with, as a starting position:<ul style="list-style-type: none">○ Strategy and Transformation leads to ensure the Group is fully engaged in the IMTP process and strategy work. In particular, clinical teams wanted to input on how IMTP is seen as more deliverable and accountable.○ Quality and Safety teams to see how the CAG can help advise on improvements to how we respond when things go wrong. In particular, the CAG would want to work with the AMD and health board leads for Q&S to

	<p>explore whether incident investigation could be made easier for staff, spending less time on the 'what' and extensive timelines, and more time on the 'why' and the root causes of incidents, how we share learning, and join up themes rather than dealing with incidents in isolation.</p> <ul style="list-style-type: none"> ○ The Strategic Clinical Services team, to provide broad based clinical input in to this workstream – and to help make sense of what this workstream means for clinicians. ○ The People Team, to discuss the practical outputs of the approved People Plan. This could include for example, how we hold our clinical leads accountable for visibility and clinical direction, and how we support them to deliver this. <ul style="list-style-type: none"> ● It is hoped by having themed sessions, supported by relevant members of the leadership of CTM, that these will improve engagement with and the usefulness of the Clinical Advisory Group.
Inform	<p>The new chair of the CAG would like to thank the previous Chair and Deputy Chair of the CAG, and to thank the members of the CAG who have provided their input over the last few years. The Chair does appreciate that shift patterns and work place constraints are likely to have contributed to the low attendance to date.</p>
Appendices	<p>Clinical Advisory Group Current Terms of Reference.</p>

4. Assessment

Objectives / Strategy	
Dolen i Nod (au) Strategol BIP CTM / Link to CTMUHB Strategic Goal(s)	Improving Care
	If more than one applies please list below:
Dolen i Feysydd Strategol BIP CTM / Link to CTMUHB Strategic Areas	Not Applicable
	If more than one applies please list below:
	A Healthier Wales



<p>Dolen i Ddeddf Llesiant Cenedlaethau'r Dyfodol – Nodau Llesiant / Link to Wellbeing of Future Generations Act – Wellbeing Goals <i>150623-guide-to-the-fg-act-en.pdf (futuregenerations.wales)</i></p>	<p>If more than one applies please list below:</p>
<p>Dolen i Hwyluswyr Ansawdd <i>(Canllawiau Statudol Dyletswydd Ansawdd (llyw.cymru)) / Link to Enablers of Quality (Duty of Quality Statutory Guidance (gov.wales))</i></p>	<p>Culture and Valuing People</p> <p>If more than one applies please list below:</p>
<p>Dolen i Feysydd Ansawdd <i>(Canllawiau Statudol Dyletswydd Ansawdd (llyw.cymru)) / Link to Domains of Quality (Duty of Quality Statutory Guidance (gov.wales))</i></p>	<p>Effective</p> <p>If more than one applies please list below:</p>
<p>Effaith Amgylcheddol/ Cynaliadwyedd (5R) / Environmental /Sustainability Impact (5Rs)</p>	<p>Choose an item.</p> <p>If more than one applies please list below:</p>

Impact Assessment		
<p>Ansawdd <i>Ydych chi wedi ymgymryd â Sgrinio Asesiad o'r Effaith ar Ansawdd? / Quality</i> <i>Have you undertaken a Quality Impact Assessment Screening?</i></p>	<p>Yes: <input type="checkbox"/></p>	<p>No: <input checked="" type="checkbox"/></p>
<p>Cydraddoldeb a'r Gymraeg <i>Ydych chi wedi ymgymryd â Sgrinio Asesiad o'r Effaith ar Gydraddoldeb a'r Gymraeg? / Equality and Welsh Language</i> <i>Have you undertaken an Equality and Welsh Language Impact Assessment Screening?</i></p>	<p>Yes: <input type="checkbox"/></p> <p>Outcome for Equality (delete as appropriate): POSITIVE/NEUTRAL/NEGATIVE</p> <p>Outcome for Welsh Language (delete as appropriate): POSITIVE/NEUTRAL/NEGATIVE</p>	<p>No: <input checked="" type="checkbox"/></p> <p>If no, please include rationale below:</p>



Cyfreithiol / Legal	There are no specific legal implications related to the activity outlined in this report.
Enw da / Reputational	There is no direct impact on the reputation of the Health Board as a result of the activity outlined in this report.
Effaith Adnoddau (Pobl / Ariannol) / Resource Impact (People / Financial)	There is no direct impact on resources as a result of the activity outlined in this report.

5. Recommendation

- 5.1 The Board is asked to **SUPPORT** the highlights outlined in section 3 of this report.