

CTMUHB

HIGHLIGHT REPORT FROM THE CHAIR OF THE REMUNERATION & TERMS OF SERVICE COMMITTEE

DATE OF MEETING	30 th March 2023
PUBLIC OR PRIVATE REPORT	Public
IF PRIVATE PLEASE INDICATE REASON	Not Applicable - Public Report
PREPARED BY	Wendy Penrhyn-Jones, Head of Corporate Governance & Board Business
PRESENTED BY	Emrys Elias, Chair/ Independent Member
EXECUTIVE SPONSOR APPROVED	Hywel Daniel, Executive Director for People
REPORT PURPOSE	FOR APPROVAL
ACRONYMS	
	None Identified.

1. INTRODUCTION

- 1.1 This report had been prepared to provide the Board with details of the key issues considered by the Remuneration & Terms of Service Committee at its meetings on 8th and 22nd March 2023.
- 1.2 Key highlights from the meeting are reported in section 3.

2. PURPOSE OF THE REMUNERATION & TERMS OF SERVICE COMMITTEE

- 2.1 The purpose of this Committee is to provide:
 - **advice** to the Board on remuneration and terms of service for the Chief Executive, Executive Directors and other very senior staff within the framework set by the Welsh Government.
 - **assurance** to the Board in relation to the UHB's arrangements for the

remuneration and terms of service, including contractual arrangements, for all staff, in accordance with the requirements and standards determined for the NHS in Wales.

- **receive reports** relating to the remuneration and terms of service, including contractual arrangements, for Directors and Very Senior Managers of hosted bodies.

3. HIGHLIGHT REPORT

ALERT/ ESCALATE	Nil
ADVISE	<p>Committee Business Matters</p> <ul style="list-style-type: none"> • The Committee Annual Cycle of Business was approved with no changes.
ASSURE	<p>Meeting of 8th March 2023: Appointment and Remuneration of Deputy Chief Executive</p> <ul style="list-style-type: none"> • The Committee endorsed the proposed appointment and remuneration arrangements for this post which was initially being made on a two-year basis from March 2023. <p>An oral update provided by the Chief Executive confirmed that the interviews for the post of Director of Corporate Governance/ Board Secretary were scheduled for mid March.</p> <p>The Chief Executive also advised the Committee of his intention to issue a request for expressions of interest for a six-month appointment to the Executive Director of Public Health.</p>
	<p>Meeting of 22nd March 2023: Appointment and Remuneration of Director of Corporate Governance/Board Secretary</p> <ul style="list-style-type: none"> • The Committee endorsed the proposed appointment and remuneration arrangements for this position. The appointee would take up post on a date to be determined.
INFORM	Nil
APPENDICES	Nil

4. RECOMMENDATION

4.1 The Board is asked to **APPROVE** the report.



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board