

Embedding Foundational Economy Principles

Organisation	Cwm Taf Morgannwg University Health Board (CTM)	Date of Mid-Year Report	30/09/22
		Date of End of Year Report	06/04/23

The Welsh Government is committed to build on its approach to the foundational economy of Wales. Each organisation within NHS Wales is an ‘anchor institution’ and has significant spending power that can be used to achieve broader policy goals.

Recognising the value of focussed spending in Wales that supports local economic growth, regeneration and community resilience will help address inequalities and socio-economic determinants of health.

Organisations must embed foundational economy principles in strategic plans, spending policies and decisions.

Reporting Schedule: Progress is to be reported bi-annually. This form is to be submitted on:

- 14 September 2022 (covering the period 1 April 2022 to 31 August 2022)
- 14 April 2023 (covering the period 1 September 2022 to 31 March 2023)

Completed form to be returned to: hss.performance@gov.wales

Update on the actions implemented during the current operational year to support the embedding of Foundational Economy Principles.

Area of Focus	Key Actions Taken During the Reporting Period	Risks to Delivery, Corrective Actions & By When	Outcome/What Was Achieved
1. Detail of any projects where solution redesign is benefitting Welsh organisations, i.e. redesigning services to enable Wales-based solutions to existing problems.	Food is one key area of focus for the health board: through the Healthy Options programme, CTMUHB continues to ensure sustainable and healthy catering for staff. We are continuing to explore the option of purchasing culled meat locally, with a	There may be a financial risk in using local suppliers as they are	CTMUHB continues to focus on providing healthy options for staff and looking to future opportunities for expanding this.

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	view to reducing costs as well as supporting local business.	not producing to the same economies of scale as existing providers.	
<p>2. Detail of any employment initiatives that increases training and employment opportunities for individuals from the geographic area served by your organisation. This should have particular focus on initiatives that target those individuals who are furthest from the labour market e.g. long term unemployed, disabled workers, etc.</p>	<p>The UK Government Apprenticeship Scheme is active in CTMUHB involving the health board contributing towards a levy to help new and existing employees develop skills to meet current and future skills requirements. We continue to promote and look for opportunities to employ apprentices.</p> <p>Project Search - offering internships to those with a learning disability and/or Autistic Spectrum Disorder.</p> <p>Kickstart - work placement opportunities for younger workers to gain valuable experience</p> <p>We are currently working with the Department of Work and Pensions to explore a scheme for employing unemployed over 50s.</p> <p>CTM are exploring the concept of an in house care service. There will be a focus on recruitment of individuals from our</p>		<p>The Apprenticeship and Qualifications Manager continues to work with line managers and training partners to recruit to a variety of apprenticeship pathways and work with HEIW on accreditation processes for apprenticeships including the Health Care Science (Level 4) scheme. We seek to introduce 12 apprenticeship roles during the 2022-23 financial year.</p> <p>From September 2022, the programme will expand into Merthyr and Cynon creating a further 8 intern placements.</p> <p>We employed 10/25 of those who had been part of Kickstart.</p> <p>To reduce the number of unemployed over 50s within our region.</p> <p>We want to employ local people as part of this service as we feel that they really understand the needs of the communities we</p>

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	local communities as part of the recruitment to this service.		serve and want to promote health and care as a future employment/career option.
3. Detail of any projects where the location and co-location of services and their impact upon other organisations has led to service change.	There have been no additional changes to the previous submission. However, as part of our capital planning process we continue to focus on the importance of where services are located and which other services would ideally be co-located/located nearby to have the greatest impact.		

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<p>4. Detail of changes to strategic decision-making processes to ensure items 1-3 above are considered as standard.</p>	<p>The Anchor group continues to meet is developing a strategy to support the work. This is a key element to CTM2030. The steering group invited colleagues from external organisations including PHW, TFW, CCR among others to present and provide opportunities to link into existing work streams across CTM that share foundational economy goals.</p> <p>Working with the Wales Value in Health Centre and the Life Sciences Hub Wales we have begun to map private sector organisations across CTM that self identify as being in the Med Tech and Life Sciences sectors. We have worked with procurement colleagues to see how many of these are actively engaged with providing services and products to the health board with a goal of increasing the number engaged with.</p> <p>Sustainability in CTM has been supported by a CTMGreen Group (see https://www.greenhealthwales.co.uk/ctmuhb) with representation across clinical and non-clinical staff. A new Decarbonisation Board has been established with the first meeting planned for October 2022.</p> <p>CTMUHB led the 'Team Boot' project securing WG Health Hack funding in collaboration with CVUHB, Wales VBHC, NWSSP Procurement services and USW</p>		<p>The Anchor steering group meets quarterly and has finalised an Anchor strategy for CTM.</p> <p>The CTMGreen group has secured several achievements including improvements in use of disposable clinical materials, food waste collection at all hospital sites and senior engagement to support the NHS Wales Decarbonisation Strategy.</p>

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	<p>to scope and explore new approaches to dealing with MediBoot waste (22,000 used annually 1.2 kg which equates to 20 metric tonnes). While we were unable to find any recycling routes we worked with NWSSP procurement to drive a new approach to future tenders. In addition USW have now partnered with WG and NHS England to explore the use of Ozone sterilisation.</p> <p>Under the auspices of the Green group there have been 6 sustainability scholars who have been undertaking projects. A key success has been with the Circular Economy Innovation Cohort (CEIC) programme which has been working with a local social enterprise (Elite Solutions to repurpose cardboard packaging into a pet bedding product for sale)</p> <p>The Healthy Housing Partnership continues to meet regularly. A Health Housing summit took place on the 5th October 2022 at Bridgend College. This showcased successful work of the partnership including a Communitites4Change projects that took an innovative approach to data linkage with Registered Social Landlords. This gave insight into the difference between privately occupied and RSL tenanted homes and was used for the basis for application for further funding.</p>		<p>CTMUHB recently secured (March 23) an Innovate UK grant from the 'Net Zero and heat and power upgrades for demand reduction' funding call in partnership with RCTCBC, Hafod Housing USW/WIDI and Public Health Colleagues. This proposed data let approach to identify homes on CTM which would most benefit from taking part in current improvement schemes such as ECO4 and LA Flex.</p>

