

## Appendix B : Summary of Required Establishment

<b>Health board/trust:</b>	Name: Cwm Taf Morgannwg UHB		
<b>Period reviewed:</b>	Start Date: 6 <sup>th</sup> April 2022	End Date: 5 <sup>th</sup> April 2023	
<b>Number of wards where section 25B applies:</b>	<b>Medical: 17</b>	<b>Surgical: 17</b>	<b>Paediatrics Inpatient wards: 3</b>
	PCH – 2,3,9,10,11,12 PoWH- 4, 5, 6, 10, 18, 20 RGH – 5, 12,14,19, 20	PCH – 5, 6, 7,8, PESU PoWH- 7, 8, 9, 11, BC 18 RGH – 2, 3, 8, 9,10, 15	PCH – Ward 31 PoWH – Children Ward RGH – Ward 17

### Prince Charles Hospital - Medical Wards

Ward	Required Establishment at the start of the reporting period (as of April 6 <sup>th</sup> 2022)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 <sup>th</sup> 2023)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made June 2022			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
Ward 2	20.90	14.21	Yes	20.90	14.21	Yes	Yes	No		No	No	
Ward 3 (F7)	15.22	17.06		20.9	14.21	yes	yes	no	Ward 7 was transferred to Ward 3 in July 2022. Ward 3 was a NIV covid-19 ward which closed in July 22.	No	No	
Ward 9	20.9	19.90	Yes	20.90	19.90	Yes	Yes	No		No	No	A temporary uplift of HCSW implemented from April 2021 to date due to increased acuity
Ward 10	20.9	17.06 (excludes 2.84 band 3)	Yes	20.09	17.06 (excludes 2.84 band 3)	Yes	Yes	No		No	No	
Ward 11	20.9	14.21	Yes	20.90	14.21	Yes	Yes	No		No	No	Ward has been repurposed during this period to accommodate Covid19 admissions now back as a medical ward
Ward 12	23.74	17.06	Yes	23.74	17.06	Yes	Yes	No		No	No	

### Princess of Wales Hospital - Medical wards

Ward	Required Establishment at the start of the reporting period (as at April 6 <sup>th</sup> 2022)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 <sup>th</sup> 2023)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made June 2022			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
Ward 4	28.24	16.34	Yes	28.24	16.34	Yes	Yes	No		No	No	
Ward 5	20.07	13.62	Yes	20.07	13.62	Yes	Yes	No		No	No	
Ward 6	20.07	13.62	Yes	20.07	13.62	Yes	Yes	No		No	No	
Ward 9	Covid ward						Yes	No	Closed	No	No	Need to add
Ward 10	20.07	13.62	Yes	23.79	13.62	Yes	Yes	No		No	No	
Ward 18 (F21)	11.9	10.9	Yes	20.7	13.62	Yes	Yes	No		Yes	Yes	See surgical sheet – ward changed specialty to a medical ward
Ward 19 (YS)	20.07	13.62	Yes			Yes	No	No	Ward no longer S25B – now rehab ward – moved from ward 7- May 2022	No	No	
Ward 20 (F7)	20.07	13.62	Yes	20.07	16.34	Yes	Yes	No	HCSW increased due to acuity	No	No	Ward relocated back to ward 20 no change in staffing levels due to different ward layout

## Royal Glamorgan Hospital – Medical wards

Ward	Required Establishment at the start of the reporting period (as at April 6 <sup>th</sup> 2022)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 <sup>th</sup> 2023)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made June 2022			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
Ward 5	20.9	19.9	Yes	20.9	19.9	Yes	Yes	No		No	No	
Ward 12	20.9	19.9	Yes	20.9	19.9	Yes	Yes	No		No	No	
Ward 14	20.9	19.9	Yes	20.9	19.9	Yes	Yes	No		No	No	
Ward 19	20.9	19.9	Yes	26.58	19.9	Yes	Yes	Yes	Increased RN to accommodate NIV bay	No	No	
Ward 20	20.9	19.9	Yes	20.9	19.9	Yes	Yes	Yes		No	No	

## Prince Charles Hospital - Surgical Wards

Ward	Required Establishment at the start of the reporting period (as of April 6 <sup>th</sup> 2022)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 <sup>th</sup> 2023)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made June 2022			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
Ward 5	20.9	14.21	Yes	20.9	14.21	Yes	Yes	No		No	No	
Ward 6	20.9	14.21	Yes	20.9	14.21	Yes	Yes	No		No	No	
Ward 7(F3)	20.9	14.21	Yes	20.90	14.21	Yes	No	No	At the beginning of the reporting period, the ward was Covid ward now a surgical ward	No	No	Ward 3 moved to Ward 7 in June 2022
Ward 8	20.9	19.90	Yes	20.9	19.90	Yes	Yes	No		No	No	T&O ward part of SWTN, HCSW increased temporary at-cost pressure
PESU	11.37	8.53	Yes	Closed – change of function		Yes	Yes	No		No	No	Closed Dec 22, now a decanting area

## Princess of Wales Hospital – Surgical Ward

Ward	Required Establishment at the start of the reporting period (as at April 6 <sup>th</sup> 2022)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 <sup>th</sup> 2023)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made June 2022			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
Ward 7 (previously Ward 20)	21.07	13.62	Yes	21.07	13.62	Yes	Yes	No	May 2022	No	No	
Ward 8 (F11)	20.07	13.62	Yes	20.07	13.62	Yes	Yes	No		No	No	Now a surgical ward
Ward 9 (F 18)	20.07	13.62	yes	20.07	13.62	Yes	Yes	No		No	No	Moved to Ward 9 in May 22
Ward 11(F19)	20.07	13.62	Yes	14.62	13.62	Yes	Yes	Yes	Moved from Ward 19			Recalculation due to reduction in bed on W19 to W11.
Ward 18 (F21)	20.07	13.62	Yes	20.07	13.62	Yes	Yes	No	Moved from ward 21 May 22	No	No	Ward changed from T&O to a medical ward
Bridgend Clinic	11.90	10.90	Yes	11.9	10.90	Yes	Yes	No	Shares Band 7 with ward 21	No	No	Continues to have surgical elective patients green pathway
Ward 21	11.9	10.90	Yes	20.07	13.62	Yes	Yes	Yes	Ward moved to W18 on May 22	No	No	Ward 21 changed from T&O to a community ward (Llynfi)

## Royal Glamorgan Hospital – Surgical Wards

Ward	Required Establishment at the start of the reporting period (as at April 6 <sup>th</sup> 2022)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 <sup>th</sup> 2023)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made June 2022			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
Ward 2	18.06	14.21	Yes	18.06	14.21	Yes	Yes	No	Recalculation in Jan 22 audit.	No	No	
Ward 3 (F6)	20.90	17.06	Yes	20.9	17.06	Yes	Yes	No		No	No	
Ward 8	20.9	19.9	Yes	20.9	19.9	Yes	Yes	No		No	No	Note changes following Jan 23 acuity
Ward 9	18.06	14.21	Yes	18.06	14.2	Yes	Yes	Yes	Reduction due to acuity and limit on trachea patients	No	No	Change in RN –April 22
Ward 10 & 11	21.12	16.24	Yes	21.12	16.24	Yes	Yes	No	Split off duty for wards 10 and 11. Previously	No	No	Surgical planned elective – changes following Jan acuity-
Ward 15	14.24	10.56	Yes	12.37	8.53	Yes	No	No		Yes	Yes	Changes to occur following Jan 23 acuity

## Paediatrics Inpatient Wards

Ward	Required Establishment at the start of the reporting period (as at April 6 <sup>th</sup> 2022)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 <sup>th</sup> 2023)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made June 2022			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
Ward 31	35.11	7.72	Yes	35.11	7.72	Yes	Yes	No		No	No	
Ward 17	29.43	5.69	Yes	29.43	5.69	Yes	Yes	No		No	No	
Children Ward	29.43	5.69	Yes	29.43	5.69	Yes	Yes	No		No	No	