



CTM BOARD

HIGHLIGHT REPORT FROM THE CHAIR OF THE REMUNERATION & TERMS OF SERVICE COMMITTEE

DATE OF MEETING	31 st March 2022
PUBLIC OR PRIVATE REPORT	Public
IF PRIVATE PLEASE INDICATE REASON	Not Applicable - Public Report
PREPARED BY	Wendy Penrhyn-Jones, Head of Corporate Governance & Board Business.
PRESENTED BY	Emrys Elias, Chair/ Independent Member
EXECUTIVE SPONSOR APPROVED	Hywel Daniel, Executive Director for People
REPORT PURPOSE	FOR NOTING
ACRONYMS	
	None Identified.

1. INTRODUCTION

1.1 This report had been prepared to provide the Board with details of the key issues considered by the Remuneration & Terms of Service Committee at its meeting on 27th January 2022.

1.2 Key highlights from the meeting are reported in section 3.

2. PURPOSE OF THE REMUNERATION & TERMS OF SERVICE COMMITTEE

2.1 The purpose of this Committee is to provide:

- **advice** to the Board on remuneration and terms of service for the Chief

Executive, Executive Directors and other very senior staff within the framework set by the Welsh Government.

- **assurance** to the Board in relation to the Health Board’s arrangements for the remuneration and terms of service, including contractual arrangements, for all staff, in accordance with the requirements and standards determined for the NHS in Wales.
- **receive reports** relating to the remuneration and terms of service, including contractual arrangements, for Directors and Very Senior Managers of hosted bodies.

3. HIGHLIGHT REPORT

ALERT / ESCALATE	Nil
ADVISE	Nil
ASSURE	The Committee approved the proposed appointment and remuneration of a substantive Chief Operating Officer. Following review of the Committee’s Terms of Reference, no amendments were put forward.
INFORM	Nil
APPENDICES	NOT APPLICABLE

4. RECOMMENDATION

4.1 The Board is asked to **NOTE** the report.