

# Ein Hiechyd Ein Dyfodol

DATBLYGU CYMUNEDAU  
IACHACH GYDA'N GILYDD



CTM 2030

# Our Health Our Future

BUILDING HEALTHIER  
COMMUNITIES TOGETHER

CTM 2030

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# Our Health Our Future

BUILDING HEALTHIER  
COMMUNITIES TOGETHER



STARTING  
WELL



GROWING  
WELL



LIVING  
WELL



AGEING  
WELL



DYING  
WELL



WE LISTEN,  
LEARN AND  
IMPROVE



WE TREAT  
EVERYONE  
WITH RESPECT



WE ALL WORK  
TOGETHER  
AS ONE TEAM

Reducing health inequalities  
Equal focus on mental and physical health  
Supporting our communities  
Being a healthy organisation



CREATING  
HEALTH



IMPROVING  
CARE

Delivering safe and compassionate care  
Developing new models of care  
Digital transformation for patients and staff  
Ensuring timely access to care

Visible and inspiring leadership  
Promoting diversity and inclusion  
Embedding our values and behaviours  
Encouraging local employment



INSPIRING  
PEOPLE



SUSTAINING  
OUR FUTURE

Becoming a green organisation  
Ensuring our services' financial sustainability  
Embedding value-based healthcare  
Ensuring our estate is fit for the future



Bwrdd Iechyd Prifysgol  
Cwm Taf Morgannwg  
University Health Board

# Four Corporate Goals Underpin CTM2030

CYNNAL  
EIN  
DYFODOL  
  
 SUSTAINING  
OUR FUTURE

YSBRYDOLI  
POBL  
  
 INSPIRING  
PEOPLE

GWELLA  
GOFAL  
  
 IMPROVING  
CARE

CREU  
IECHYD  
  
 CREATING  
HEALTH



The four goals are underpinned by three key strategy themes

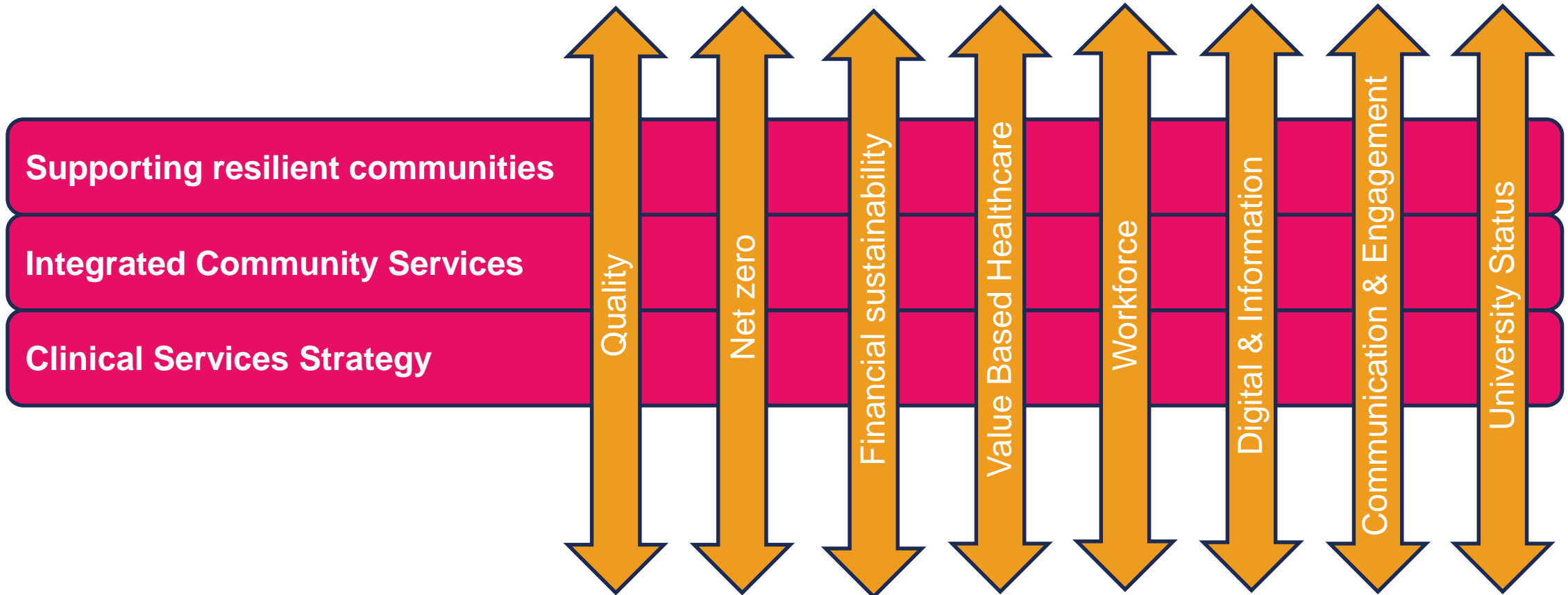
**Supporting resilient communities – encouraging wellbeing and prevention**

**Integrated Community Services, including primary care, mental health and social care**

**Clinical Services Strategy – acute hospital services**

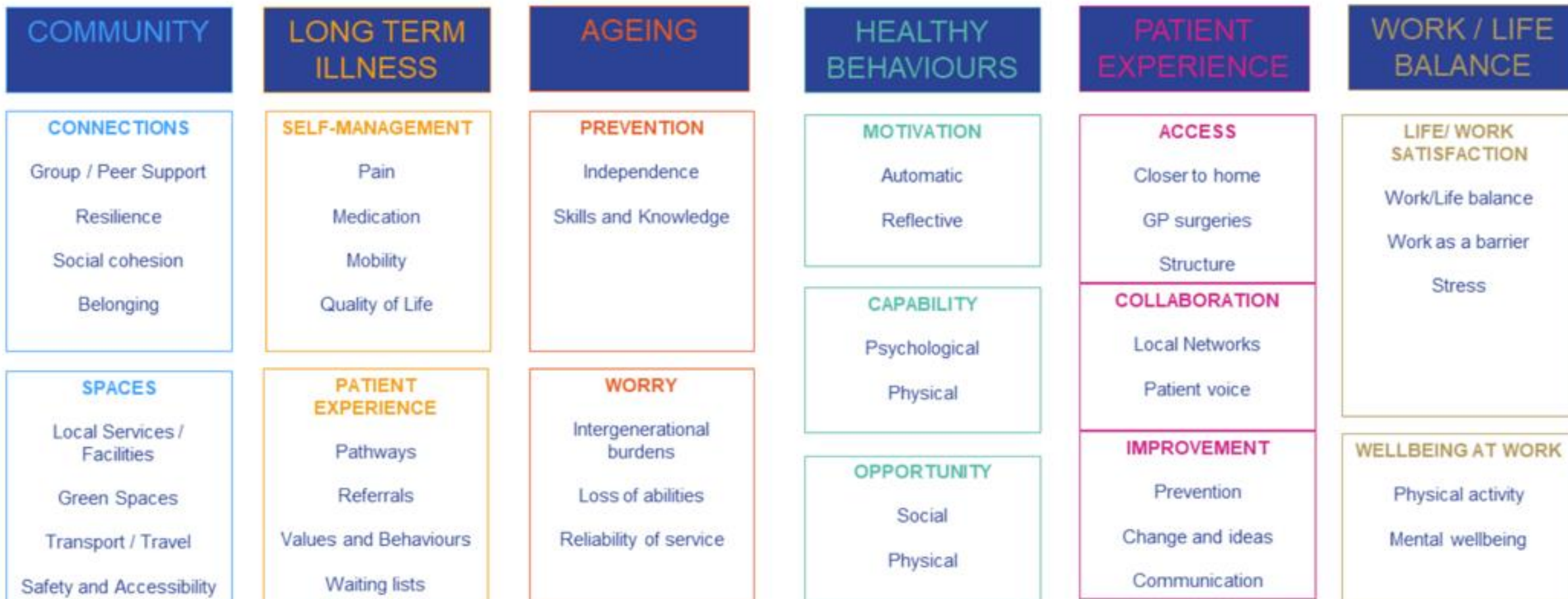


# CTM2030: Golden threads





# CTM2030: Listening and engaging



# CTM2030: Approach to strategy development



- Prioritise our people and populations with the highest need
- Focus on supporting independence and self-care
- Address complete patient pathways, looking at the whole person
- Be supported by data and insight
- Align with zero net carbon strategies
- Informed by digital technology and innovation
- Have the best and most sustainable use of resources
- Be supported by, rather than driven by, estate considerations

- Bringing our strategy to life through words
- What does this mean for: primary care, community services, wellbeing and prevention (e.g.WISE), mental health, patient experience and more



## CTM2030: Approach to strategy delivery

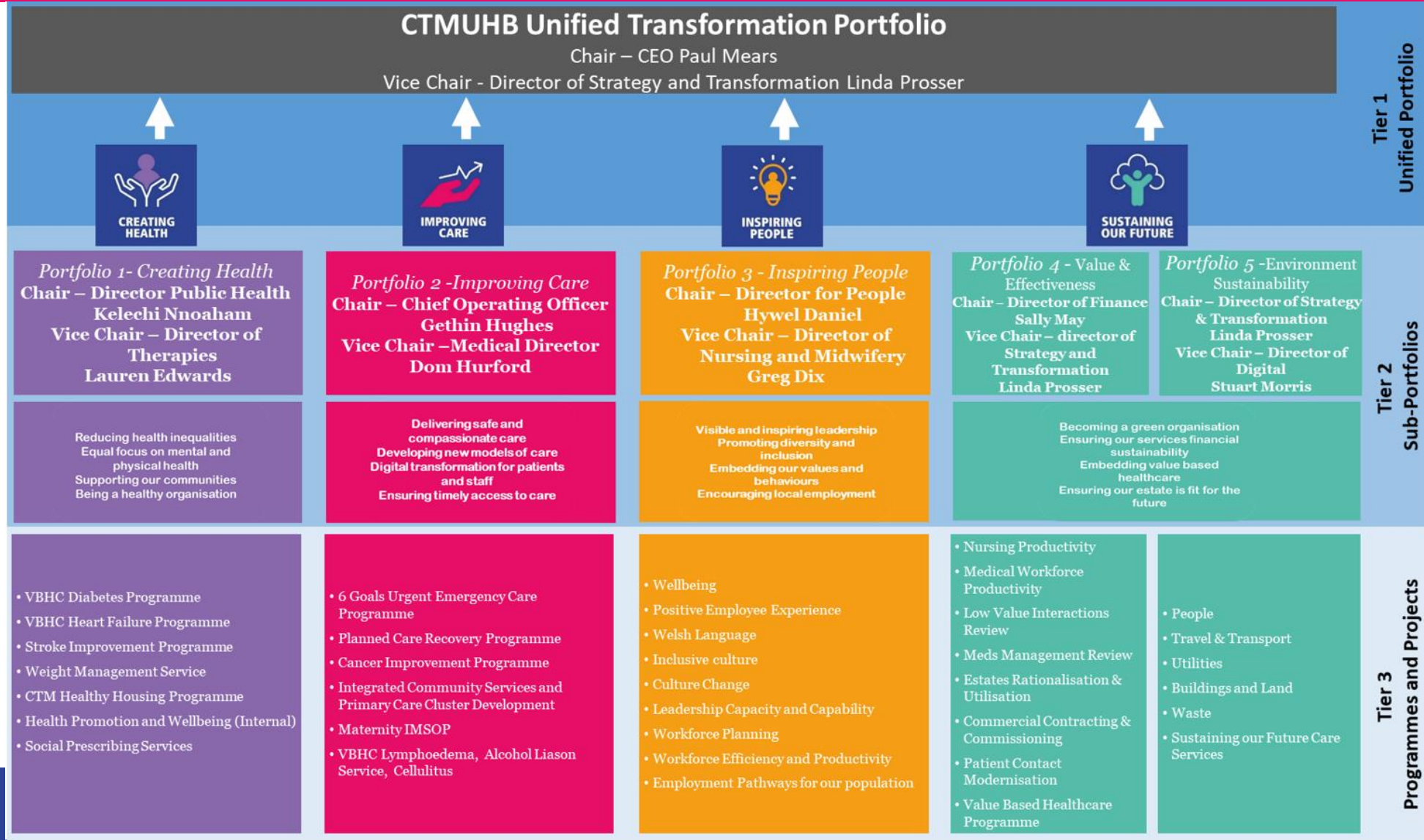


- Delivery of component parts in a staged process given complexity and breadth of services provided by CTM
- Continued engagement with our communities and partners at every stage of the process with open and transparent communications
- Key enablers required for the delivery of our strategy e.g. development of the workforce, digital infrastructure, estates rationalisation
- Strategy will be aligned with NHS Wales National Clinical Framework and other Welsh Government priorities e.g. delivery of services at regional scale
- Develop a monitoring and evaluation framework for CTM 2030 – can see and measure our impact
- Focus on highest priority areas first i.e. catch up elective backlog, diagnostics, integrated community services



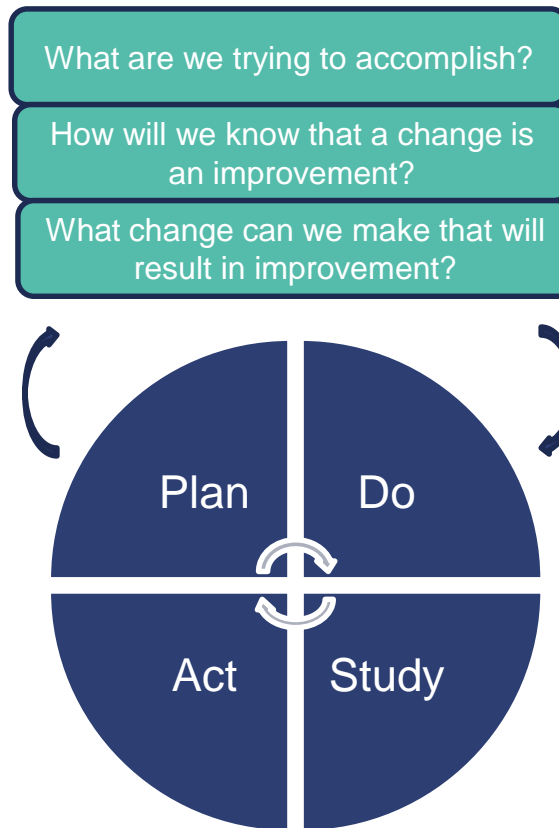


# CTM2030: Scale and breadth



Projects detailed on this slide will change over time

- Phased approach to change – longer term strategy developed on The Model for Improvement\* - small changes to inform longer term strategy



\* [How to Improve | IHI - Institute for Healthcare Improvement](#)

## Key drivers for the three acute hospital sites:

- Retention of Emergency Departments at the three hospitals
- Need to establish an elective site for inpatient and day case surgery with protected beds
- Need to consolidate from 3 to 2 surgical emergency rotas across the three sites
- Need to review configuration of intensive care beds on the three sites
- Need to increase emergency capacity at Prince Charles Hospital

## Other considerations:

- Development of Maesteg Hospital site
- Development of regional stroke network
- Development of regional pathology/endoscopy and radiology



# Transformation – Inpatient Centre of Excellence

- Relocation of IP work from Prince Charles Hospital to RGH
- Increase from 15 to 22 ring-fenced Orthopaedic beds
- Two all day elective theatre lists Mon-Fri
- Development of Post Acute Care Unit
- Continue with small levels of outsourcing to Independent Sector







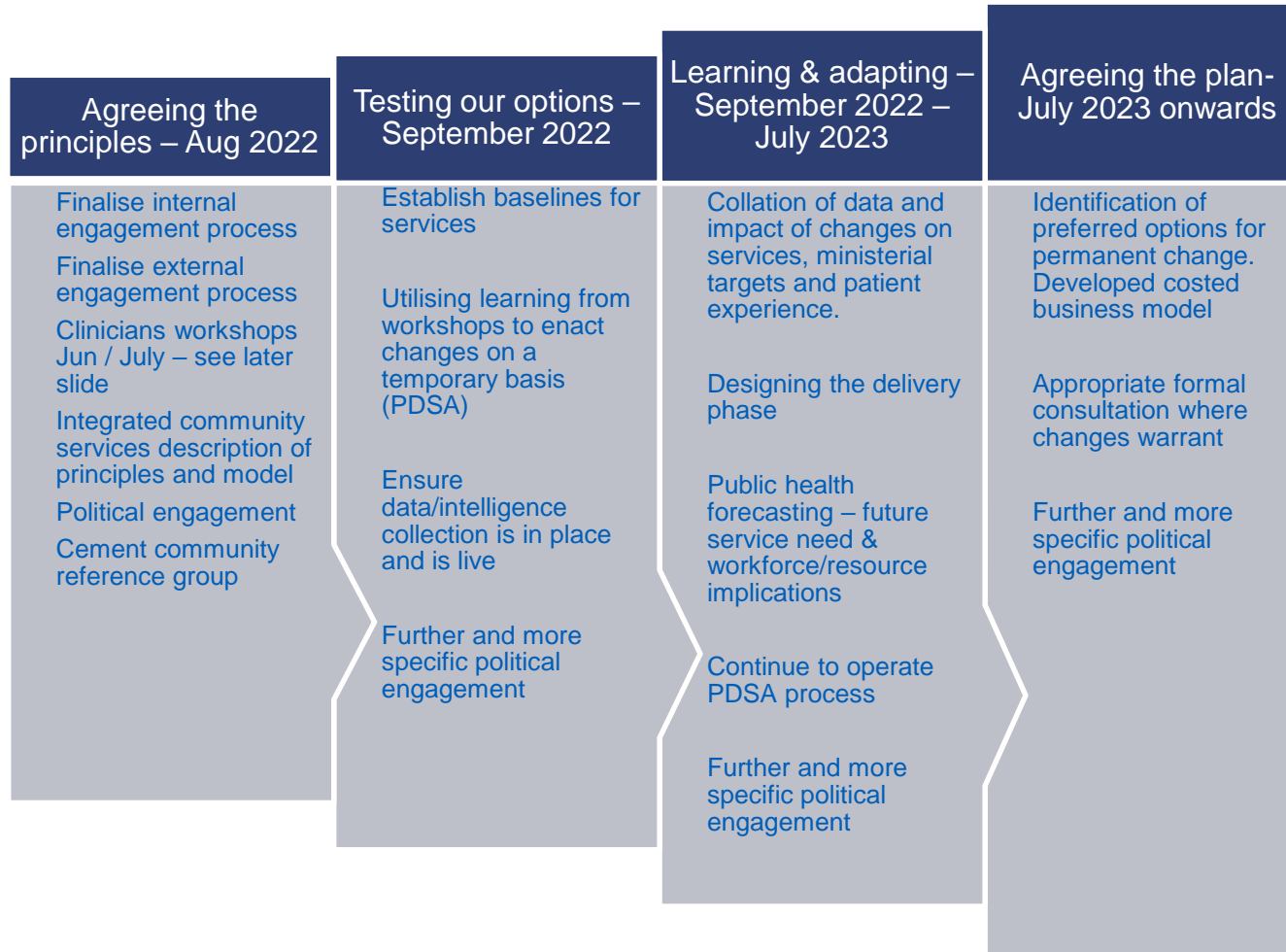
# Transformation – Day Case Centre of Excellence

- Relocation of DC work from Royal Glamorgan Hospital to Prince Charles
- Ring-fenced 23:59 beds
- Utilise in-sourcing company to meet short term staffing requirements
- Move minor Surgery to Outpatient environment to free up theatre capacity





# CTM2030: Clinical Services Strategy - Acute



# Milestones – CTM 2030 launch of immediate proposals

