





















Reducing health inequalities
Equal focus on mental and physical health
Supporting our communities
Being a healthy organisation







Delivering safe and compassionate care Developing new models of care Digital transformation for patients and staff Ensuring timely access to care

Visible and inspiring leadership Promoting diversity and inclusion Embedding our values and behaviours Encouraging local employment





Becoming a green organistion
Ensuring our services' financial sustainability
Embedding value-based healthcare
Ensuring our estate is fit for the future





Four Corporate Goals Underpin CTM2030























The four goals are underpinned by three key strategy themes

Supporting resilient communities – encouraging wellbeing and prevention

Integrated Community Services, including primary care, mental health and social care

Clinical Services Strategy – acute hospital services





















CTM2030: Golden threads







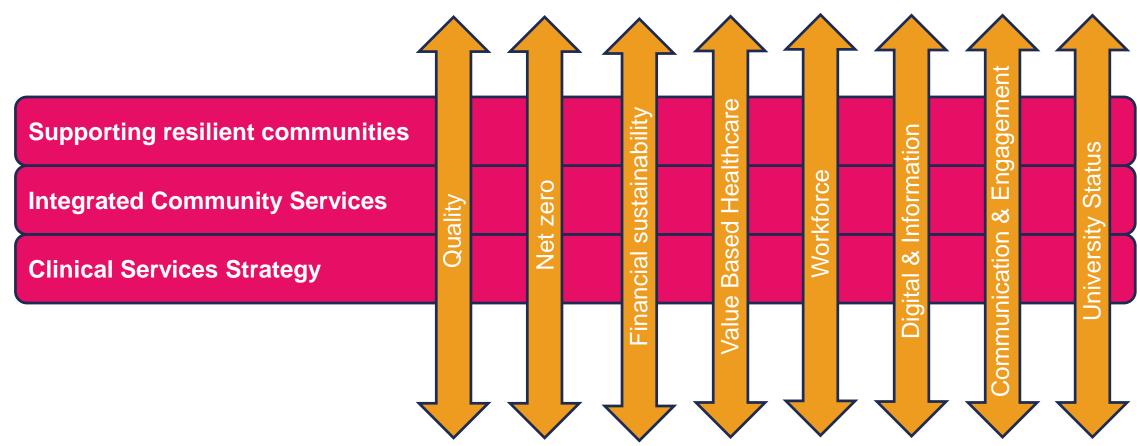


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CTM2030: Listening and engaging





INSPIRING PEOPLE





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COMMUNITY

CONNECTIONS

Group / Peer Support

Resilience

Social cohesion

Belonging

SPACES

Local Services / Facilities

Green Spaces

Transport / Travel

Safety and Accessibility

LONG TERM **ILLNESS**

SELF-MANAGEMENT

Pain

Medication

Mobility

Quality of Life

PATIENT **EXPERIENCE**

Pathways

Referrals

Values and Behaviours

Waiting lists

AGEING

PREVENTION

Independence

Skills and Knowledge

WORRY

Intergenerational burdens

Loss of abilities

Reliability of service

HEALTHY BEHAVIOURS

MOTIVATION

Automatic

Reflective

CAPABILITY

Psychological

Physical

OPPORTUNITY

Social

Physical

ACCESS

Closer to home

GP surgeries

Structure

COLLABORATION

Local Networks

Patient voice

IMPROVEMENT

Prevention

Change and ideas

Communication

WORK / LIFE BALANCE

LIFE/ WORK SATISFACTION

Work/Life balance

Work as a barrier

Stress

WELLBEING AT WORK

Physical activity

Mental wellbeing

























CTM2030: Approach to strategy development









- Prioritise our people and populations with the highest need
- Focus on supporting independence and self-care
- Address complete patient pathways, looking at the whole person
- Be supported by data and insight
- Align with zero net carbon strategies
- Informed by digital technology and innovation
- Have the best and most sustainable use of resources
- Be supported by, rather than driven by, estate considerations

















PLACE HOLDER









- Bringing our strategy to life through words
- What does this mean for: primary care, community services, wellbeing and prevention (e.g.WISE), mental health, patient experience and more





















CTM2030: Approach to strategy delivery









- Delivery of component parts in a staged process given complexity and breadth of services provided by CTM
- Continued engagement with our communities and partners at every stage of the process with open and transparent communications
- Key enablers required for the delivery of our strategy e.g. development of the workforce, digital infrastructure, estates rationalisation
- Strategy will be aligned with NHS Wales National Clinical Framework and other Welsh Government priorities e.g. delivery of services at regional scale
- Develop a monitoring and evaluation framework for CTM 2030 can see and measure our impact
- Focus on highest priority areas first i.e. catch up elective backlog, diagnostics, integrated community services

















CTM2030: Scale and breadth

CYNNAL EIN **DYFODOL**







GWELLA



CREU











Vice Chair - Director of Strategy and Transformation Linda Prosser









Unified Portfolio

Portfolio 1- Creating Health Chair – Director Public Health Kelechi Nnoaham Vice Chair - Director of Therapies Lauren Edwards

Reducing health inequalities

Equal focus on mental and

physical health

Supporting our communities

Being a healthy organisation

Portfolio 2 -Improving Care Chair - Chief Operating Officer **Gethin Hughes** Vice Chair - Medical Director Dom Hurford

> **Delivering safe and** compassionate care Developing new models of care Digital transformation for patients and staff Ensuring timely access to care

Chair - Director for People **Hywel Daniel** Vice Chair - Director of **Nursing and Midwifery** Greg Dix

Portfolio 4 - Value & Effectiveness

Sally May Vice Chair – director of Strategy and Transformation Linda Prosser

Portfolio 5 - Environment Sustainability Chair - Director of Finance Chair - Director of Strategy & Transformation Linda Prosser Vice Chair - Director of Digital

Stuart Morris

Becoming a green organisation Ensuring our services financial sustainability Embedding value based healthcare Ensuring our estate is fit for the future **Sub-Portfolios**

Projects detailed on this slide will change over time

- · VBHC Diabetes Programme
- VBHC Heart Failure Programme
- Stroke Improvement Programme
- Weight Management Service
- · CTM Healthy Housing Programme
- · Health Promotion and Wellbeing (Internal)
- · Social Prescribing Services

- 6 Goals Urgent Emergency Care Programme
- Planned Care Recovery Programme
- Cancer Improvement Programme
- Integrated Community Services and Primary Care Cluster Development
- Maternity IMSOP
- VBHC Lymphoedema, Alcohol Liason Service, Cellulitus

- Low Value Interactions

- Modernisation
- Value Based Healthcare

Tier 2

and Projects Tier 3 Programmes



CTM2030: Clinical Services Strategy

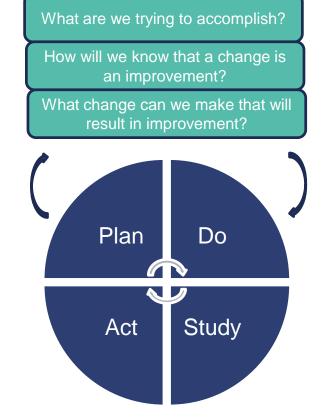








 Phased approach to change – longer term strategy developed on The Model for Improvement* - small changes to inform longer term strategy



* How to Improve | IHI - Institute for Healthcare Improvement





















CTM2030: Clinical Services Strategy - Acute









Key drivers for the three acute hospital sites:

- Retention of Emergency Departments at the three hospitals
- Need to establish an elective site for inpatient and day case surgery with protected beds
- Need to consolidate from 3 to 2 surgical emergency rotas across the three sites
- Need to review configuration of intensive care beds on the three sites
- Need to increase emergency capacity at Prince Charles Hospital

Other considerations:

- Development of Maesteg Hospital site
- Development of regional stroke network
- Development of regional pathology/endoscopy and radiology

















CTM2030: Clinical Services Strategy - Acute









Transformation – Inpatient Centre of Excellence

- Relocation of IP work from Prince Charles Hospital to RGH
- Increase from 15 to 22 ring-fenced Orthopaedic beds
- Two all day elective theatre lists Mon-Fri
- Development of Post Acute Care Unit

Cwm Taf Morgannwg University Health Board

 Continue with small levels of outsourcing to Independent Sector

























CTM2030: Clinical Services Strategy - Acute









Transformation – Day Case Centre of Excellence



- Relocation of DC work from Royal Glamorgan Hospital to Prince Charles
- Ring-fenced 23:59 beds
- Utilise in-sourcing company to meet short term staffing requirements
- Move minor Surgery to Outpatient environment to free up theatre capacity



















CTM2030: Clinical Services Strategy - Acute



SUSTAINING OUR FUTURE



INSPIRING PEOPLE









Agreeing the principles – Aug 2022

Finalise internal engagement process

Finalise external engagement process

Clinicians workshops Jun / July – see later slide

Integrated community services description of principles and model

Political engagement Cement community reference group

Testing our options -September 2022

Establish baselines for services

Utilising learning from workshops to enact changes on a temporary basis (PDSA)

Ensure data/intelligence collection is in place and is live

Further and more specific political engagement

Learning & adapting -September 2022 – July 2023

Collation of data and impact of changes on services, ministerial targets and patient experience.

Designing the delivery phase

Public health forecasting – future service need & workforce/resource implications

Continue to operate PDSA process

Further and more specific political engagement

Agreeing the plan-July 2023 onwards

Identification of preferred options for permanent change. Developed costed business model

Appropriate formal consultation where changes warrant

Further and more specific political engagement

















Milestones – CTM 2030 launch of immediate proposals

