

**CTMUHB**

**HIGHLIGHT REPORT FROM THE CHAIR OF THE REMUNERATION & TERMS OF SERVICE COMMITTEE**

<b>DATE OF MEETING</b>	28 <sup>th</sup> July 2022
<b>PUBLIC OR PRIVATE REPORT</b>	Public
<b>IF PRIVATE PLEASE INDICATE REASON</b>	Not Applicable - Public Report
<b>PREPARED BY</b>	Wendy Penrhyn-Jones, Head of Corporate Governance & Board Business.
<b>PRESENTED BY</b>	Emrys Elias, Chair/ Independent Member
<b>EXECUTIVE SPONSOR APPROVED</b>	Georgina Galletly, Director, Corporate Governance
<b>REPORT PURPOSE</b>	FOR NOTING
<b>ACRONYMS</b>	
	None Identified.

**1. INTRODUCTION**

- 1.1 This report had been prepared to provide the Board with details of the key issues considered by the Remuneration & Terms of Service Committee at its meetings on 26<sup>th</sup> May and 30<sup>th</sup> June 2022.
- 1.2 Key highlights from the meeting are reported in section 3.

**2. PURPOSE OF THE REMUNERATION & TERMS OF SERVICE COMMITTEE**

- 2.1 The purpose of this Committee is to provide:

- **advice** to the Board on remuneration and terms of service for the Chief Executive, Executive Directors and other very senior staff within the framework set by the Welsh Government.
- **assurance** to the Board in relation to the UHB’s arrangements for the remuneration and terms of service, including contractual arrangements, for all staff, in accordance with the requirements and standards determined for the NHS in Wales.
- **receive reports** relating to the remuneration and terms of service, including contractual arrangements, for Directors and Very Senior Managers of hosted bodies.

### 3. HIGHLIGHT REPORT

<b>ALERT / ESCALATE</b>	Nil
<b>ADVISE</b>	Nil
<b>ASSURE</b>	<p>At its meeting on 26<sup>th</sup> May 2022 the Committee ratified Chair’s Urgent Action in relation to the appointment of a substantive Medical Director. In addition the Committee received a report in relation to Pension Tax Guidance for Employers seeking approval for the introduction of pension flexibilities for Executive Directors. The Committee requested additional information to inform its deliberations and is due to meet again at the end of July 2022 to consider this matter further. The outcome of that meeting will be reported to the next Board meeting.</p> <p>At its meeting on 30<sup>th</sup> June 2022 the Committee <b>approved</b> an application under the Voluntary Early Release Scheme.</p>
<b>INFORM</b>	Nil
<b>APPENDICES</b>	<b>NOT APPLICABLE</b>

### 4. RECOMMENDATION

4.1 The Board is asked to **NOTE** the report.