

# Embedding Foundational Economy Principles

Organisation	Cwm Taf Morgannwg University Health Board (CTM)	Date of Report	30/09/22	Report Prepared By	Linda Prosser, Executive Director of Strategic Transformation
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The Welsh Government is committed to build on its approach to the foundational economy of Wales. Each organisation within NHS Wales is an ‘anchor institution’ and has significant spending power that can be used to achieve broader policy goals.

Recognising the value of focussed spending in Wales that supports local economic growth, regeneration and community resilience will help address inequalities and socio-economic determinants of health.

Organisations must embed foundational economy principles in strategic plans, spending policies and decisions.

**Reporting Schedule:** Progress is to be reported bi-annually. This form is to be submitted on:

- 14 September 2022 (covering the period 1 April 2022 to 31 August 2022)
- 14 April 2023 (covering the period 1 September 2022 to 31 March 2023)

**Completed form to be returned to:** [hss.performance@gov.wales](mailto:hss.performance@gov.wales)

**Update on the actions implemented during the current operational year to support the embedding of Foundational Economy Principles.**

Area of Focus		Key Actions Taken During the Reporting Period	Risks to Delivery, Corrective Actions & By When	Outcome/What Was Achieved
1.	<b>Detail of any projects where solution redesign</b> is benefitting Welsh organisations, i.e. redesigning services to enable	Food is one key area of focus for the health board: through the Healthy Options programme, CTMUHB continues to ensure sustainable and healthy catering for staff.		CTMUHB continues to focus on providing healthy options for staff and looking to future opportunities for expanding this.

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	Wales-based solutions to existing problems.	We are continuing to explore the option of purchasing culled meat locally, with a view to reducing costs as well as supporting local business.	There may be a financial risk in using local suppliers as they are not producing to the same economies of scale as existing providers.	
2.	<p><b>Detail of any employment initiatives</b> that increases training and employment opportunities for individuals from the geographic area served by your organisation. This should have particular focus on initiatives that target those individuals who are furthest from the labour market e.g. long term unemployed, disabled workers, etc.</p>	<p>The UK Government Apprenticeship Scheme is active in CTMUHB involving the health board contributing towards a levy to help new and existing employees develop skills to meet current and future skills requirements. We continue to promote and look for opportunities to employ apprentices.</p> <p>Project Search - offering internships to those with a learning disability and/or Autistic Spectrum Disorder.</p> <p>Kickstart - work placement opportunities for younger workers to gain valuable experience</p>		<p>The Apprenticeship and Qualifications Manager continues to work with line managers and training partners to recruit to a variety of apprenticeship pathways and work with HEIW on accreditation processes for apprenticeships including the Health Care Science (Level 4) scheme. We seek to introduce <b>12</b> apprenticeship roles during the 2022-23 financial year.</p> <p>From September 2022, the programme will expand into Merthyr and Cynon creating a further <b>8</b> intern placements.</p> <p>We employed 10/25 of those who had been part of Kickstart.</p>

Area of Focus		Key Actions Taken During the Reporting Period	Risks to Delivery, Corrective Actions & By When	Outcome/What Was Achieved
		<p>We are currently working with the Department of Work and Pensions to explore a scheme for employing unemployed over 50s.</p> <p>CTM are exploring the concept of an in house care service. There will be a focus on recruitment of individuals from our local communities as part of the recruitment to this service.</p>		<p>To reduce the number of unemployed over 50s within our region.</p> <p>We want to employ local people as part of this service as we feel that they really understand the needs of the communities we serve and want to promote health and care as a future employment/career option.</p>
3.	<b>Detail of any projects where the location and co-location of services and their impact upon other organisations has led to service change.</b>	<p>There have been no additional changes to the previous submission. However, as part of our capital planning process we continue to focus on the importance of where services are located and which other services would ideally be co-located/located nearby to have the greatest impact.</p>		

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<p>4. <b>Detail of changes to strategic decision-making processes</b> to ensure items 1-3 above are considered as standard.</p>	<p>The Anchor group continues to meet is developing a strategy to support the work. This is a key element to CTM2030.</p> <p>Sustainability in CTM has been supported by a CTMGreen Group (see <a href="https://www.greenhealthwales.co.uk/ctmuhb">https://www.greenhealthwales.co.uk/ctmuhb</a>) with representation across clinical and non-clinical staff. A new Decarbonisation Board has been established with the first meeting planned for October 2022.</p> <p>The Healthy Housing Partnership continues to meet and has a planned summit for the region taking place on the 5<sup>th</sup> October 2022 to further the work of the partnership.</p>		<p>The Anchor steering group is meeting regularly and is in the process of finalising an Anchor strategy for CTM.</p> <p>The CTMGreen group has secured several achievements including improvements in use of disposable clinical materials, food waste collection at all hospital sites and senior engagement to support the NHS Wales Decarbonisation Strategy.</p>