

**AGENDA ITEM**

3.7

**POPULATION HEALTH & PARTNERSHIPS COMMITTEE**

**SYSTEM GROUPS PROGRESS & INAGURAL BOARD MEETING  
OUTCOMES**

<b>Date of meeting</b>	07/07/2021
<b>FOI Status</b>	Open/Public
<b>If closed please indicate reason</b>	Not Applicable - Public Report
<b>Prepared by</b>	Marie-Claire Griffiths, Assistant Director of Strategic Planning & Commissioning
<b>Presented by</b>	Linda Prosser, Executive Director of Strategy and Transformation; Jane O’Kane, Systems Group Director, Pre-Conception to First 1000 Days; Dr Emily Payne, Systems Group Director, Children and Young People up to 25yrs Dr Neil Hawkes, Systems Group Director, Adulthood Dr James Bolt, Systems Group Director, Older Years, Frailty and Multi-morbidity.
<b>Approving Executive Sponsor</b>	Executive Director of Strategy and Transformation
<b>Report purpose</b>	FOR NOTING

**Engagement (internal/external) undertaken to date (including receipt/consideration at Committee/group)**

<b>Committee/Group/Individuals</b>	<b>Date</b>	<b>Outcome</b>
(Insert Name)	(DD/MM/YYYY)	Choose an item.

**ACRONYMS**

CTMUHB	Cwm Taf Morgannwg University Health Board
CTM PHT	Cwm Taf Morgannwg Public

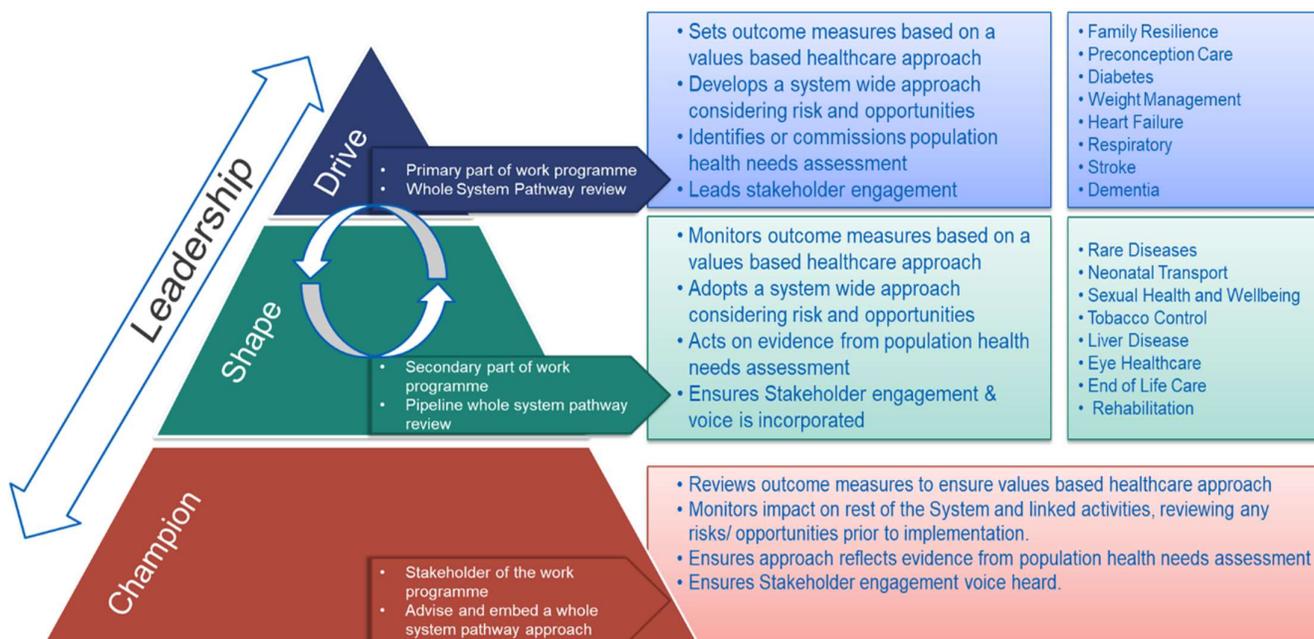
## 1. SITUATION/BACKGROUND

1.1 Based on a public health 'life course' approach, four Systems Groups are being established as part of the CTMUHB operating model. These are:

1. Pre-conception to First 1000 days;
2. Children and Young People up to 25yrs;
3. Adulthood; and
4. Older Years, Frailty and Multi-morbidity.

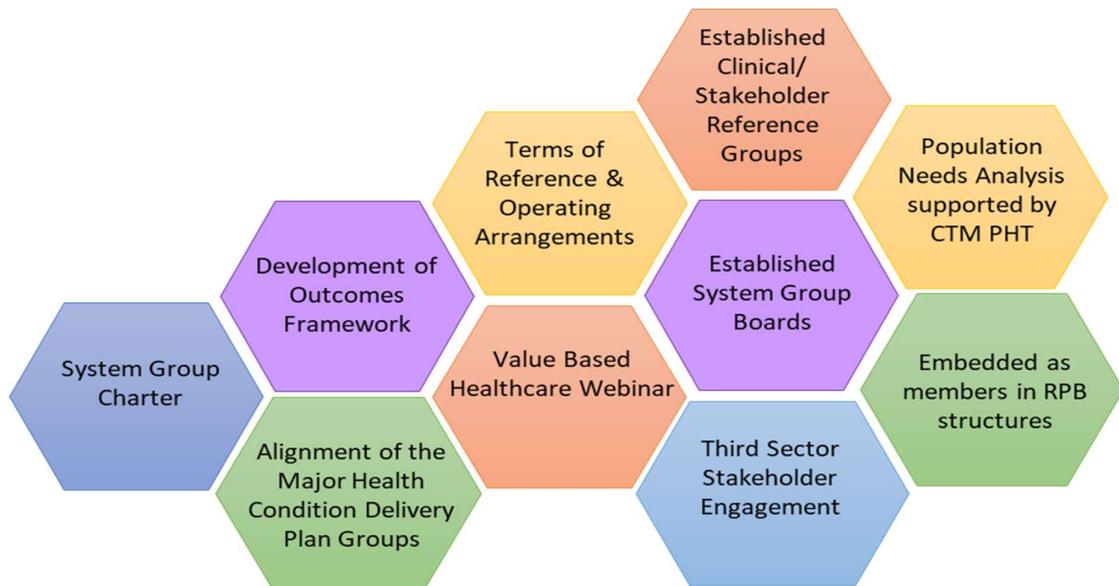
1.2 A fundamental part of System Group work will be to build a system wide approach to wellbeing; improving outcomes that matter to the communities we serve by co-producing health and care pathways. The System Groups and their work programme are key elements of the Health Board's Integrated Health and Care Strategy which is currently being developed and due to be finalised in the Autumn 2021.

1.3 A three layer strategy for embedding Systems Group Leadership in the Health Board was approved by Management Board in September 2020. This set out that for each System Group there will be one or two areas that they will drive, undertaking a whole system pathway review based on the needs of the population. Alongside, supporting the Health Board's work on Welsh Government Delivery Plans and services delivered on a national level for the population. The below diagram summarises this approach.



## 2. SPECIFIC MATTERS FOR CONSIDERATION BY THIS MEETING (ASSESSMENT)

2.1 Since August 2020 the System Group Directors and their planning support have taken a number of actions to embed a systems approach into the organization. This is summarised in the diagram below.

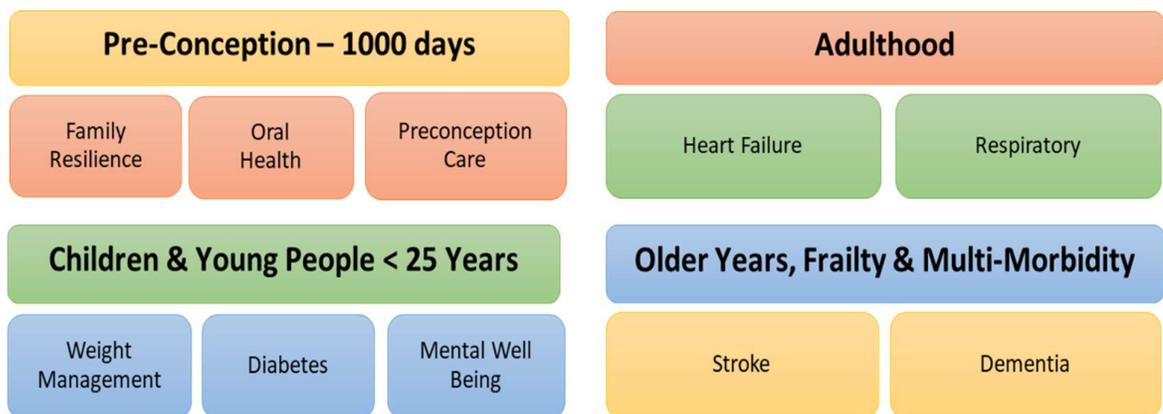


2.2 In addition, there has now been successful recruitment to all the System Group Director posts.

Pre-conception to First 1000 days	Jane O’Kane (Started Aug 2020)
Children and Young People up to 25yrs	Dr Emily Payne (Started July 2021)
Adulthood	Dr Neil Hawkes (Started Aug 2020)
Older Years, Frailty and Multi-morbidity	Dr James Bolt (Started June 2021)

2.3 The success of the System Groups is predicated on their work programme being grounded in evidence and co-created with partners and communities. Therefore, a formal request for membership nominations were sent to the Integrated Locality Groups, Local Authorities, Community Voluntary Councils and Local Medical Committee.

- 2.4 The confirmed members were subsequently invited to the inaugural System Group boards for each life course area. Three System Groups have held their inaugural board meetings to date, Children & Young People is scheduled for 8 July 2021. These board meetings were held in a workshop style and were the first step of partners working together to define the needs, problems and potential solutions for each System. The purpose of the workshops were to:
- Introduce System Groups;
  - Collective understanding of the needs of the System;
  - Share progress in establishing System Groups to date, including needs assessment data;
  - Explore impact of COVID on the System;
  - Shape ambitions for the System Group and associated outcomes;
  - Co-produce the initial areas of focus of each System Group.
- 2.5 Each workshop had a presentation of the needs assessment data for their life course area outlining the key challenges. This needs assessment helped to shape the proposed initial areas of focus of each System Group.
- 2.6 Breakout sessions in each workshop discussed or will discuss the initial areas of focus for each System Group. There was broad support in the sessions that each System Group had identified areas of focus that would increase the healthy life expectancy for the population of CTMUHB. These areas of initial focus will be explored in further detail through each System Group Stakeholder Reference Group.



- 2.7 Each System Group Board explored how an outcomes framework could be put in place for CTMUHB that shifts the focus to the long term prevention of ill health and increased wellbeing for our communities. This will become a key piece of work across all four System Groups and will be shared in a future committee meeting.



- 2.8 There was an appetite from all the System Group Boards that opportunities for cross-system group working where tackling areas that will have maximum benefit for population health. Therefore, System Groups will take forward work that explores the establishment of overarching goals of reducing obesity and improving mental health for the CTM population targeting interventions and the work programme based on their life course area.
- 2.9 The work programme for each System Group will be critical in the development and implementation of the Integrated Health and Care Strategy. They will an important element for articulating how the Health Board will create health and enhance care. Therefore, the final work programme will be developed through engagement aligned to the Integrated Health and Care Strategy.

### 3. KEY RISKS/MATTERS FOR ESCALATION TO BOARD/COMMITTEE

3.1 None to report.

### 4. IMPACT ASSESSMENT

<b>Quality/Safety/Patient Experience implications</b>	<p>Yes (Please see detail below)</p> <p>Our plans for the planning and delivery of health and care services will be considered within the overriding Welsh Government ethical values and principles for healthcare delivery framework; Values Based Healthcare principles; and the Health Board Quality and Safety Framework to ensure the delivery of safe, timely, effective, efficient, equitable and person-centred services.</p>
<b>Related Health and Care standard(s)</b>	<p>Individual Care</p> <p>If more than one Healthcare Standard applies please list below:</p> <ul style="list-style-type: none"> <li>Staying Healthy</li> <li>Safe Care</li> <li>Timely Care</li> <li>Dignified Care</li> <li>Effective Care</li> </ul>



<b>Equality Impact Assessment (EIA) completed - Please note EIAs are required for <u>all</u> new, changed or withdrawn policies and services.</b>	No (Include further detail below)  If yes, please provide a hyperlink to the location of the completed EIA or who it would be available from in the box below.  If no, please provide reasons why an EIA was not considered to be required in the box below.
	Not required
<b>Legal implications / impact</b>	There are no specific legal implications related to the activity outlined in this report.
<b>Resource (Capital/Revenue £/Workforce) implications / Impact</b>	There is no direct impact on resources as a result of the activity outlined in this report.
<b>Link to Strategic Well-being Objectives</b>	Work with communities and partners to reduce inequality, promote well-being and prevent ill-health

## 5. RECOMMENDATION

5.1 The Population Health & Partnerships Committee are asked to

**NOTE:**

- The progress made since August 2020 to embed a System Group approach across the organisation;
- All four System Group Directors are now in post;
- The outcomes of the inaugural System Group board meetings and broad support for the key areas of focus;
- The development of an outcomes framework for CTMUB which will be shared in a future committee meeting.