



**CTM BOARD**

**HIGHLIGHT REPORT FROM THE CHAIR OF THE REMUNERATION & TERMS OF SERVICE COMMITTEE**

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| <b>DATE OF MEETING</b>                   | 28/01/2021  |
| <b>PUBLIC OR PRIVATE REPORT</b>          | Public  |
| <b>IF PRIVATE PLEASE INDICATE REASON</b> | Not Applicable - Public Report                                      |
| <b>PREPARED BY</b>                       | Wendy Penrhyn-Jones, Head of Corporate Governance & Board Business. |
| <b>PRESENTED BY</b>                      | Marcus Longley, Chair   |
| <b>EXECUTIVE SPONSOR APPROVED</b>        | Hywel Daniel, Executive Director of Workforce & OD (Interim)        |
| <b>REPORT PURPOSE</b>                    | FOR NOTING  |

**ACRONYMS**

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|  | None Identified. |
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**1. PURPOSE**

- 1.1 This report had been prepared to provide the Board with details of the key issues considered by the Remuneration & Terms of Service Committee at its meeting on 10 December 2020.
- 1.2 Key highlights from the meeting are reported in section 2.
- 1.3 The Board is requested to **NOTE** the report.



## 2. HIGHLIGHT REPORT

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| <b>ALERT / ESCALATE</b> | Nil  |
| <b>ADVISE</b>           | The Committee received a written report setting out proposals in respect of the interim appointment of a Chief Operating Officer (encompassing the role of the former Executive Director of Operations). Following discussion, the Committee approved the proposed appointment with a view to an interim appointee taking-up post during January 2021 for a period of six-months during which time arrangements would be put into place to make a substantive appointment. |
| <b>ASSURE</b>           | Nil  |
| <b>INFORM</b>           | Nil  |
| <b>APPENDICES</b>       | <b>NOT APPLICABLE</b>  |