



**AGENDA ITEM**

2.2.7a

**CTM BOARD**

**HIGHLIGHT REPORT FROM THE REMUNERATION AND TERMS OF SERVICE COMMITTEE**

**DATE OF MEETING**

28/01/2021

**PUBLIC OR PRIVATE REPORT**

Public

**IF PRIVATE PLEASE INDICATE REASON**

Not Applicable - Public Report

**PREPARED BY**

C.Hamblyn, Assistant Director of Governance & Risk

**PRESENTED BY**

M. Longley, Chair

**EXECUTIVE SPONSOR APPROVED**

Director of Corporate Governance

**REPORT PURPOSE**

FOR NOTING

**ACRONYMS**

None Identified.

**1. PURPOSE**

- 1.1 This report had been prepared to provide the Board with details of the key issues considered by the Remuneration and Terms of Service Committee at its meeting on the 26<sup>th</sup> November 2020.
- 1.2 Key highlights from the meeting are reported in section 2.
- 1.3 The Board is requested to **NOTE** the report.

## 2. HIGHLIGHT REPORT

<b>ALERT / ESCALATE</b>	Nil.
<b>ADVISE</b>	<p><b>Interim Arrangements – Executive Director of Therapies and Health Sciences</b></p> <p>Members <b>APPROVED</b> the interim arrangements being established following the retirement of Liz Wilkinson. The following key points were noted:</p> <ul style="list-style-type: none"> <li>• The Health Board have entered into a unique arrangement with Cardiff &amp; Vale University Health Board (CAVUHB), which enables Fiona Jenkins, Executive Director of Therapies &amp; Health Sciences at CAVUHB, to split her time between both Health Boards in order to cover the statutory position required.</li> <li>• The arrangement provides an excellent example of partnership working whilst also providing the Health Board with the leadership and stability it requires whilst it considers the next steps in relation to the current vacancy.</li> <li>• The appointment will be for a six month period at which time it will provide an opportunity for all parties to review.</li> </ul>
<b>ASSURE</b>	Nil.
<b>INFORM</b>	<p><b>Executive Positions</b></p> <p>Members noted an update in relation to the interim and substantive arrangements being explored following the announcement by A Lawrie, Executive Director of Operations that he would retire in March 2021.</p> <p>Further updates were also provided in relation to interim arrangements and potential succession planning requirements for other Executive positions within the Health Board.</p>
<b>APPENDICES</b>	<b>NOT APPLICABLE</b>