



**CTM BOARD**

**HIGHLIGHT REPORT FROM THE CHAIR OF THE REMUNERATION & TERMS OF SERVICE COMMITTEE**

<b>DATE OF MEETING</b>	25/03/2021
<b>PUBLIC OR PRIVATE REPORT</b>	Public
<b>IF PRIVATE PLEASE INDICATE REASON</b>	Not Applicable - Public Report
<b>PREPARED BY</b>	Cally Hamblyn, Assistant Director of Governance & Risk
<b>PRESENTED BY</b>	Marcus Longley, Chair
<b>EXECUTIVE SPONSOR APPROVED</b>	Hywel Daniel, Executive Director People
<b>REPORT PURPOSE</b>	FOR NOTING

**ACRONYMS**

	None Identified.
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**1. PURPOSE**

- 1.1 This report had been prepared to provide the Board with details of the key issues considered by the Remuneration & Terms of Service Committee at its meeting on 4<sup>th</sup> March 2021.
- 1.2 Key highlights from the meeting are reported in section 2.
- 1.3 The Board is requested to **NOTE** the report.



## 2. HIGHLIGHT REPORT

<b>ALERT / ESCALATE</b>	Nil
<b>ADVISE</b>	The Committee received a written report setting out proposals in respect of the appointment to the <b>Executive Director of Finance</b> . The Committee agreed to approve the proposed appointment into the role of Executive Director of Finance on a substantive basis from a date to be agreed; and approved the level of remuneration proposed for the post, noting some issues that would need to be picked up on an All Wales basis on assessing Executive level pay.
<b>ASSURE</b>	The Committee approved the Remuneration and Terms of Service Committee <b>Cycle of Business</b> , noting that the Programme of Work has been designed to support the Committee to deliver its responsibilities.
<b>INFORM</b>	Nil
<b>APPENDICES</b>	<b>NOT APPLICABLE</b>