

This Spreadsheet Last Updated:

16/09/2020

Appendix 1 BAME Update Report

ILGs/Directorates	No of BAME Staff	Completed	Medium/High Risk	Medium/High Risk Addressed	number of staff Unwilling to do risk assesment	Staff Sheilding / on leave	Comments	Completion %
Bridgend Locallity								
110 Bridgend Acute SG	189	153	15	15	0	19	Communications on high priority to be sent weekly. Weekly monitor and escalate outstanding names to Service Manager with weekly update. Escalate to ILG Director if not completed by end of July 2020. 19 staff are either sick or shielding.	90.00%
110 Bridgend Clinical Support Services & Facilities SG	20	15	4	4	0	4	0	93.75%
110 Bridgend ILG Management SG	2	2	2	0	0	0	Communications on high priority to be sent weekly. Weekly monitor and escalate outstanding names to Service Manager with weekly update. Escalate to ILG Director if not completed by end of July 2020.	100.00%
110 Bridgend Women and Children	16	13	0	0	0	3	No further action required	100.00%
110 Bridgend Mental Health SG	20	19	3	3	0	1	No further action required.	100.00%
110 Bridgend Primary Care & Community SG	6	6	1	1	0	0	No further action required.	100.00%
Merthyr & Cynnon Locallity								
110 Merthyr & Cynon Acute SG	51	47	5	0	0	1	updated 28.07.20, 3 removed as per NC updated 28.07.20, 3 removed as per NC 1 member of staff shielding and not returned 1member of staff on Mat leave	94.00%
110 Merthyr & Cynnon Women and Children	52	46	2	0	0	0	Updated 24.08.20 as per email from SJ	88.46%

110 Merthyr & Cynnon Mental Health	8	8	0	0	0	0		100.00%
110 Merthyr & Cynnon Surgery & ACT	88	76	4	0	0	0	Updated from email from AL 06.08.20	86.36%
110 Merthyr & Cynon Primary Care & Community SG	12	12	0	0	0	0	Total % of risk assessments completed	100.00%
110 Merthyr & Cynon Facilities & Therapies	14	14	0	0	0	0		100.00%
Rhondda & Taff Locality								
110 Rhondda & Taf Acute SG	80	77	2	2	0	0	Medical staff are outstanding in Mental Health – Kishore Kale has been asked to update urgently.	96.25%
110 Rhondda & Taf Surgery & ACT	92	90	6	0	0	1	Surgery was reported as being 100% compliant in last report for RTE ILG. Adjustments to headcounts based on new ESR report has taken place which identifies that compliance was not 100%. Asked Paula Pearce for an updated position as last update was end of June 20. No update was requested last week as report indicated that compliance was 100% in this area. This area will now take priority.	98.90%
110 Rhondda & Taf Clinical Support	37	37	1	0	0	0	No further action required.	100.00%
110 Rhondda & Taf Mental Health SG	21	15	0	0	6	0	No further action required.	100.00%
110 Rhondda & Taf Primary Care & Community SG	14	14	3	3	0	0	No further action required.	100.00%
Corprate								
110 Bank Nursing SG	19	7	0	0	2	10		100.00%
110 Clinical Support Services & Facilities - Medical Records and Pathology SG	37	23	0	0	0	0		62.16%
110 Clinical Support Services & Facilities - Therapies SG	14	12	0	0	0	0		85.71%
110 DE Cancer Services SG	1	1	0	0	0	0		100.00%
110 DE Facilities SG	18	18	4	4	0	0		100.00%

110 DE Medicine Management SG	13	13	1	1	0	0		100.00%
110 DE Primary Care SG	28	24	0	0	0	0	Emailed Kerry 9 are locums (self-assessed) , 4 are in localities, 4 OOH(Not sure), 4 risk assessment done as low risk, 2 unknown. Awaiting OOH to get back to me	85.71%
110 Emergency Ambulance Services Committee SG	4	4	0	0	0	0		100.00%
110 Estates SG	2	2	1	1	0	0		100.00%
110 Finance SG	1	1	0	0	0	0		100.00%
110 ICT SG	4	4	0	0	0	0		100.00%
110 Patient Care & Safety SG	4	4	1	1	0	0		100.00%
110 Performance & Information SG	2	2	0	0	0	0		100.00%
110 Planning & Partnership SG	3	0	0	0	0	3		100.00%
110 Research & Development SG	1	1	0	0	0	0		100.00%
110 Welsh Health Specialist Services Committee SG	4	4	0	0	0	0		100.00%
110 Workforce & Organisational Development SG	2	2	0	0	0	0		100.00%
Honorary Contract Holders CTM UHB wide	3	0	0	0	0	0		0.00%
<b>Totals</b>	<b>970</b>	<b>766</b>	<b>55</b>	<b>35</b>	<b>8</b>	<b>42</b>		

Total % of risk assessments completed	83.26%
% of BAME staff Identified as being at high risk	7.18%
Total % of staff unwilling to do Risk Assesemnt	0.82%

Column1	Column2
ILGs/Directorates	No of BAME Staff 05/06/2020
110 Bank Nursing SG	19
110 Bank Other SG	
110 Bridgend Acute SG	189
110 Bridgend Surgery & ACT	0
110 Bridgend Clinical Support Services & Facilities SG	20
110 Bridgend ILG Management SG	2
110 Bridgend Women and Children	16
110 Bridgend Mental Health SG	20
110 Bridgend Primary Care & Community SG	6
110 Chief Executive SG	0
110 Clinical Support Services & Facilities - Medical Records and Pathology SG	37
110 Clinical Support Services & Facilities - Therapies SG	14
110 Commissioning SG	0
110 Corporate Development SG	0
110 DE Cancer Services SG	1
110 DE Delivery Management Team SG	0
110 DE Facilities SG	18
110 DE Medicine Management SG	13
110 DE Primary Care SG	28
110 Emergency Ambulance Services Committee SG	4
110 Estates SG	2
110 Finance SG	1
110 ICT SG	4
110 Medical Director SG	0
110 Merthyr & Cynon Acute SG	51
110 Merthyr & Cynon Women and Children	51
110 Merthyr & Cynon Mental Health	8
110 Merthyr & Cynon Surgery & ACT	88
110 Merthyr & Cynon Mental Health SG	8
110 Merthyr & Cynon Primary Care & Community SG	12
110 Merthyr & Cynon Facilities & Therapies	14
110 National Imaging Academy SG	0
110 Patient Care & Safety SG	4
110 Performance & Information SG	2
110 Planning & Partnership SG	3
110 Public Health SG	0
110 Research & Development SG	1
110 Rhondda & Taf Acute SG	81
110 Rhondda & Taf Surgery & ACT	92
110 Rhondda & Taf Clinical Support	37
110 Rhondda & Taf Mental Health SG	21
110 Rhondda & Taf Primary Care & Community SG	14
110 Therapies & Healthcare Sciences SG	0
110 Transformational Project SG	0
110 Welsh Health Specialist Services Committee SG	4
110 Women's & Children's - Paediatrics, Acute & Community and CAMHS Network SG	53
110 Women's & Children's - Obstetrics, Gynaecology & Sexual Health SG	35
110 Workforce & Organisational Development SG	2
Honorary Contract Holders CTM UHB wide	3
	978