

Appendix B: Summary of Required Establishment

Health board/trust:	Name: Cwm Taf Morgannwg UHB	
Period reviewed:	Start Date: 6th April 2019	End Date: 5th April 2020
Number of wards where section 25B applies:	Medical: 15	Surgical: 15

To be completed for EVERY wards where section 25B applies

***Supernumerary i.e. 1 WTE supernumerary ward sister/charge nurse included in the establishment**

Medical Wards Princess of Wales Hospital

Ward	Required Establishment at the start of the reporting period (as at April 6 th 2019)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 th 2020)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
PoW Ward 2	20.07	13.62	Yes	24.83	24.04	Yes	Yes	No		Yes	Yes	Repurposed to a COVID medical ward. Resulting in Ward 2 & Ward 4 combining to create 37 COVID beds
PoW Ward 4	28.24	13.62	Yes	24.83	24.04	Yes	Yes	No		Yes	Yes	Repurposed to a COVID medical ward. Resulting in Ward 2 & Ward 4 combining to create 37 COVID beds
PoW Ward 5	23.79	13.62	Yes	14.83	6.74	Yes	Yes	No		Yes	Yes	Repurposed to create a non-AGP respiratory

												COVID ward. Reduced workforce as reduced bed capacity.
PoW Ward 6	22.28	13.62	Yes	16.89	11.13	Yes	Yes	No		Yes	Yes	Part of repurposing of wards during COVID. Reduced bed capacity as 'gastro day unit' not being utilised.
PoW Ward 20	20.07	13.62	Yes	20.07	13.62	Yes	Yes	No		No	No	

Medical Wards Prince Charles Hospital

Ward	Required Establishment at the start of the reporting period (as at April 6 th 2019)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 th 2020)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
PCH Ward 2	20.9	14.21	Yes	20.9	14.21	Yes	Yes	No		No	No	
PCH Ward 7	15.22	17.06	Yes	20.9	14.21	Yes	Yes	Yes	In November 2019. Ward 7 became a Rehabilitation medical ward therefore it was removed from Section 25B	Yes	Yes	Remained outside of S.25B but during COVID was repurposed to a palliative and rehabilitation post COVID ward.
PCH Ward 9	20.9	14.21	Yes	20.9	19.9	Yes	Yes	No		No	No	
PCH Ward 10	20.9	17.06	Yes	20.9	17.06	Yes	Yes	No		No	No	
PCH Ward 11	20.9	14.21	Yes	20.9	14.21	Yes	Yes	No		No	No	
PCH Ward 12	23.74	17.06	Yes	23.74	17.06	Yes	Yes	No		No	No	

Medical Wards Royal Glamorgan Hospital

Ward	Required Establishment at the start of the reporting period (as at April 6 th 2019)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 th 2020)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
RGH Ward 12	20.9	19.9	Yes	20.9	19.9	Yes	Yes	No		No	No	
Ward 14	20.9	19.9	Yes	20.9	19.9	Yes	Yes	No		No	No	
Ward 19	20.9	19.9	Yes	20.9	19.9	Yes	Yes	No		No	No	
Ward 20	20.9	19.9	Yes	20.9	19.9	Yes	Yes	No		No	No	

Surgical wards Princess of Wales Hospital

Ward	Required Establishment at the start of the reporting period (as at April 6 th 2019)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 th 2020)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
PoW Ward 7	20.07	13.62	Yes	36.65	16.96	Yes	Yes	No		Yes	Yes	Due to COVID. Ward 7&8 were repurposed to create a 43 bedded high care respiratory unit (CPAP/NIV)
PoW Ward 8	21.07	13.62	Yes	36.65	16.96	Yes	Yes	No		Yes	Yes	Due to COVID. Ward 7&8 were repurposed to create a 43 bedded high care respiratory unit (CPAP/NIV)
PoW Ward 9	20.07	13.62	Yes	0	0	No	Yes	No		Yes	Yes	Ward closed as part of repurposing of wards due to COVID
PoW Ward 10	20.07	16.34	Yes	0	0	No	Yes	No		Yes	Yes	Ward was repurposed to creation additional Critical Care capacity in preparation for COVID demand.
PoW Ward 11	17.46	11.62	Yes	13.74	6.38	Yes	Yes	No		Yes	Yes	Repurposed during COVID to increase bed capacity if required. Nursing workforce reduced due to limited surgical demand

Surgical Wards Prince Charles Hospital

Ward	Required Establishment at the start of the reporting period (as at April 6 th 2019)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 th 2020)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
PCH Ward 3	18.06	14.21	Yes	40.8	90.96	Yes	Yes	No		Yes	Yes	Repurposed during COVID to create COVID respiratory high care CPAP ward
PCH Ward 4	20.9	14.21	Yes	91.96	45.48	Yes	Yes	No		Yes	Yes	Repurposed during COVID to create an additional critical care due to high demand.
PCH Ward 6	20.9	14.21	Yes	20.9	14.21	Yes	Yes	No		No	No	
PCH Ward 8	20.9	14.21	Yes	20.9	14.21	Yes	Yes	No		No	No	

Surgical Wards Royal Glamorgan Hospital

Ward	Required Establishment at the start of the reporting period (as at April 6 th 2019)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 th 2020)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
RGH Ward 1	12.37	8.53	Yes	12.37	8.53	Yes	Yes	No		No	No	
RGH Ward 2	20.9	16.07	Yes	20.09	16.07	Yes	Yes	No		No	No	
RGH Ward 3	20.9	17.22	Yes	20.9	17.22	Yes	Yes	No		No	No	
RGH Ward 7	15.21	11.37	Yes	20.9	17.22	Yes	Yes	No		Yes	Yes	Repurposed for COVID medicine
RGH Ward 8	20.9	17.22	Yes	0	0	No	Yes	No		Yes	Yes	Closed as part of repurposing of wards for COVID
RGH Ward 9	15.21	8.53	Yes	15.21	8.53	Yes	Yes	No		Yes	No	