

Reporting Committee	Remuneration & Terms of Service Committee
Chaired by	Marcus Longley, Chair
Lead Executive Director	Georgina Galletly, Director of Governance/Board Secretary
Author and contact details.	Wendy Penrhyn-Jones@wales.nhs.uk
Date of last meeting	10 January 2020

Summary of key matters including achievements and progress considered by the Committee and any related decisions made.

The Remuneration Committee met on 28 November and 19 December 2019 and most recently on 10 January 2020.

The following issues considered on 28 November 2019:

- Salary for a Board Director
- Executive Director Structure
- Interim Leadership Arrangements
- Revised Terms of Reference for the Remuneration Committee which are presented at **Appendix 5.1.11** for ratification with the amendments set out in red text.

The following issues considered on 19 December 2019:

- Appointment to senior roles on interim basis
- Consideration of any further specific actions that may be required as a result of the findings of the independent report into the handling of the Secondee Consultant Midwife Report which was presented at a Special Board meeting on 19 December 2019.

The following issues were considered on 10 January 2020:

• Report on the actions that may be required as a result of the independent report (set out above) which the Committee supported.

Key risks and issues/matters of concern and any mitigating actions

None.

Matters referred to other Committees

None

Date of next meeting	TBC

